<u>Psychology Professor Edelyn Verona</u> attended Sunday afternoon's Black Lives Matter protest in East Tampa. She says it was a peaceful protest and in stark contrast to the looting and destruction that occurred the previous evening. Verona has published several studies on violence and its relation to experiences of threat. She's found exposure to stress leads to aggression, especially in men, and the experience of stress can degrade self-control or promote impulse responses. "The combination of recent stressors related to COVID-19 and a history of trauma that many in the black community have experienced, especially in regard to law enforcement, are making people more hypervigilant and on edge," said Verona. "In that state, the threatening view of police in riot gear would trigger a defensive response and possible desire to retaliate, although that did not happen in the protests on Sunday." <u>Nationwide protest highlight significance of continued research and education to prevent racism</u>

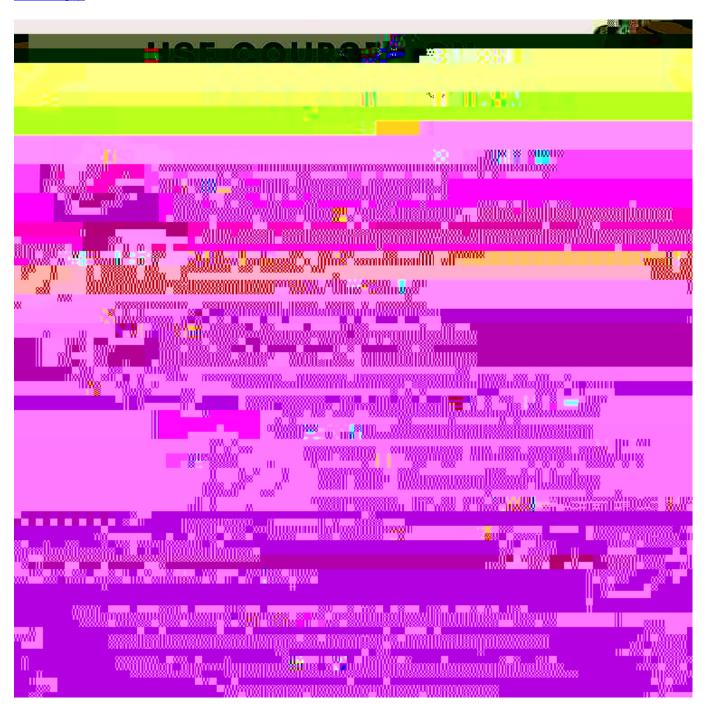
Associate professor of criminology Bryanna Fox is an associate professor of criminology and has spent much of her career studying policing and crime prevention. She's found military-style uniforms and equipment, such as M4 assault rifles, flashbang grenades and armored vehicles, can undermine civilian trust in police. In a study published this week in the "Journal of Research and Crime and Delinquency," Fox and her colleagues found the more people trusted the police, the more likely they were to empower police, and be supportive of them using military weapons and tactics. "Our findings underscore the need for police to cultivate trust in the community," Fox said, "particularly as increases in trust were associated with increases in support for police, across people of all races and ethnicities." Nationwide protest highlight significance of continued research and education to prevent racism

Criminology Professor Lorie Fridell is a top expert in the nation on biased policing. She has created the Fair and Impartial Policing training program that educates law enforcement on implicit biases and provides them with skills for producing impartial policing. She analyzes the killing of George Floyd in Minneapolis through the lens of what social psychologists label "outgroup bias." "The ultimate outgroup bias is dehumanization," reports Fridell. "The policing profession, unlike others, can lead officers to see members of certain groups as something other than 'humans like them.'" Fridell recently added a _______ to her that addresses the issue of police being called to a scene by a community member who is frightened or uncomfortable because a person of color is wearing a protective COVID-19 mask. Nationwide protest highlight significance of continued research and education to prevent racism

Fair and Impartial Policing During the COVID-19 Crisis

<u>James Unnever, professor of criminology at the USF Sarasota-Manatee</u> campus, has written several books and published dozens of academic articles on how racism increases the likelihood that African Americans will engage in problematic behaviors, including crime. "The relationship between racial discrimination and crime occurs even if African Americans vicariously perceive racial discrimination such as witnessing the murder of George Floyd and others," Unnever said. "Racism is related to crime because it undermines the ability of African Americans to bond with conventional institutions, diminishes their self-control, and enhances their likelihood of experiencing crime-producing emotions such as anger and hostility. My research also suggests that criminal justice injustices are an especially crime-causing form of racism." Nationwide protest highlight significance of continued research and

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usf.edu/counsel

Making Sense of NOW Unique Support Forums to Discuss Current & Ongoing Events III.

Currently legal aid services are available via virtual appointments. Below is the contact information for the attorney that will assist you. For the quickest response, please send an email with your first and last name, that you are a USF student, and that you are seeking legal aid assistance.

John Mulvilhill Attorney Corless Barfield Trial Group, LLC 813-258-4998 jmulvihill@corlessbarfield.com

813-974-5757

An advocate with the USF Center for Victim Advocacy is a professional who is trained to respond with compassion and expertise to the victims of crime, violence and abuse. This includes crisis intervent4(pa)4o(i)-19c77 Tc 0 0 1 116.55 516.4

Daniel Belgrad Andrew Berish Maria Cizmic Brendan Cook James D Emilio Scott Ferguson Benjamin Goldberg Todd Jurgess Deborah Kochman Rachel May Christie Rinck Amy Rust Brook Sadler

	May 30, 2020 & June 6, 2020
May 30, 2020	
	SF Library racial tension and fight injustice together, we want to provide integral anti-racist unity. One way to educate ourselves is by reading books and sharing the Black
	– May 30 & June 8, 2020
	-June 1, 2020

Dear Student Success Team,

It's June 1, 2020, and we've been working remotely for nearly three months. And while we've adjusted well to the stressors of these unprecedented times, the burdens and anxieties we all feel have increased disproportionately for our friends and colleagues in the Black community recently. Last week, we witnessed the life of yet another Black man taken by a police officer. Before that, we witnessed a Black man killed in Georgia while jogging and a Black woman killed by Louisville police in her own home.

The rage and frustration felt by the Black community in Tampa is also felt by Black and non-Black colleagues in our own Student Success unit. We are in a unit that champions higher education as a means of promoting equity and justice. Black men and women have suffered the injustices of racism for far too long. While I know that whatever I say to acknowledge their justifiable anger and sadness may fall short of their expectations, I do want everyone to think about where we are as a university and as a society.

I am personally and professionally committed to eradicate racism from our society, and that ambition motivates my work in Student Success. Every day I spend promoting the notion that all of our students will succeed, regardless of race and ethnicity, is a small but significant contribution to a society that will one day liberate itself from injustice in all its forms. When we boast of closing the achievement gaps by race and ethnicity and socio-economic status, it isn't just a professional talking point for me. It is a significant personal and professional achievement on the path to a more just and egalitarian society. ETFy.

Nationwide protest highlight significance of continued research and education to prevent racism

USF Newsroom, June 3, 2020

USF researchers have spent decades studying the many facets of racism. They we witnessed activists spark effective change, demonstrations lead to destruction and communities become wary of police. They we educated tens of thousands of students on significant moments of history and how such history tends to repeat itself. It is a lesson playing out nationally in response to the death of George Floyd with protests erupting thousands of miles away from where he died in Minneapolis police custody.

<u>U.S. Marine Corps Orders Confederate Flag Ban Including on Bumper Stickers, Mugs and T-Shirts</u>

Newsweek, Brendan Cole, June 6, 2020

Movement to defund police gains 'unprecedented' support across US

The Guardian, Sam Levin, June 4, 2020

<u>"What we want"</u>: Protesters explain what changes would make them feel like the movement is successful. Here is what some demonstrators, organizations have to say.

Tampa Bay Times

It's on us, White America

AL.com By John Archibald, May 29, 2020

Pensacola Police statement

May 29, 2020

Tampa Bay Community Support Fund

Tampa Bay Students for a Democratic Society is Organizing a fundraiser. Donations being used will provide community support for those who have had their civil liberties infringed upon by local law enforcement on 5/30 and 5/51 during peaceful Justice for Georgia Floyd Events.

List of Bail Funds for Protestors across the country

Georgia Floyd Protest: How you can support Tampa Bay's black community from home

Whether you re protesting or staying inside, here are ways to educate yourself and support black-owned businesses.