

PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

990

2020

Department of the Treasury Internal Revenue Service

P U-f .wt A?A? rpf(t) spfStpf-f.p%Stpfqtvx}xv JUL 1, 2020 p}st}s}xv JUN 30, 2021

Q Check if applicable: R] p| t'-u-fvp) xp.x-) S T| €(-Stf)st).xrp.x-) }t| qtf
Address change: USF RESEARCH FOUNDATION, INC.
Name change: S-x}vqt.}t., p.
Initial return: ] t| qtfp)s', .ft.(or P.O. box if mail is not delivered to street address) Room/suite T ct(ft€w-)t}t| qtf
Final return/terminated: 3802 SPECTRUM BOULEVARD 100 (813) 974-1082
Amended return: RxS'-f.€'};.p.t.-f€f-t}rt;r-t).S;p)siX'-f-u-ftx)€-.p(r-st TAMPA, FL 33612
Application pending: U] p| t'p)s'pssft., -u€}r}x}p(-ur tf) DR. SYLVIA THOMAS SAME AS C ABOVE
X cp%€} €-.p.t. X 501(c)(3) 501(c)( )\$ (insert no.) 4947(a)(1) or 527
Y f tq xtl' WWW.RESEARCH.USF.EDU/RF
Z Form of organization: X Corporation Trust Association Other | Year of formation: 1989 \ State of legal domicile: FL

Part I Summary
@ Qftu\$st,r}qt'.wt'-fvp)xp.x-)6| x,x-) -f| ~.~.x) xrp} .pr.x}xt,| TO PROMOTE, ENCOURAGE AND ENHANCE RESEARCH ACTIVITIES AT THE UNIVERSITY OF SOUTH FLORIDA.
A Rvtrz}.wx'q-%o| xi.wt'-fvp)xp.x-)s'x-r-} .}tts'x.,-€t}p.x-) -fsx€-,ts'-u| -ft'.wp)AD4'-u-x,}t'.p.,t.,=
B ] t| qtf-ut-.xv| t| qtf,-u.wt'v-tt}x}v'q-s\$Zpf.eX}t@q8 ..... B 16
C ] t| qtf-u}st€t)st).t-.xv| t| qtf,-u.wt'v-tt}x}v'q-s\$Zpf.eX}t@q8 ..... C 8
D c-.p(t)| t| qtf-u}st€t)st).t-.xv| t| qtf,-u.wt'v-tt}x}v'q-s\$Zpf.eX}t@q8 ..... D 0
E c-.p(t)| t| qtf-ut-(t).ttf.}x.x}p.t.xi)trt.,p}S8 ..... E 8
F p c-.p(t)ft}p.ts}qt,}t.,.ft}t}tt'u-| \_pf.eX}r-(t) } R8}t@A ..... Ep -6,846.
G R-}.fqt.x-).p)s'vfp) ...Zpf.eX}t@v8 ..... G 0
H \_f-vfp| ,tftxt'fttt)ttZpf.eX}t@v8 ..... H 12,924,054. 20,355,140.
@ }tt.,.t).}r-| t'Zpf.eX}r-(t) } P8}t, B;C;p)sFs8 ..... I 1,890,655. 2,644,271.
@@ ^..wt'fttt)ttZpf.eX}r-(t) } P8}t, D;E;s;Gr;Hr;@r;p)s'@t8 ..... J -7,314. -6,846.
@A c-.p(fttt)tt'pss}t, G'wf-tvw@7 t.,.t. tp( \_pf.eX}r-(t) } P8}t@A8 ..... K 14,807,395. 22,992,565.
@B Vfp) ...p)s'x} pfp| -t).,€ps'Zpf.Xy;r-(t) } P8}t, @B8 ..... L 0. 0.
@C Qt)tx.,€ps'..-f-u-f| t| qtf,Zpf.Xy;r-(t) } P8}t@C8 ..... M 0. 0.
@D bp}ft, -u.wt'fr-| €t),p.x-)| t| €(-Sttqt)tx.,Zpf.Xy;r-(t) } P8}t, D@8 ..... N 0. 0.
@E \_f-u.,x-)p(u)s'fx}v'ut, Zpf.Xy;r-(t) } P8}t@t8 ..... O 0. 0.
@F q c-.p(u)s'fx}v'ut,t, Zpf.Xy;r-(t) } P8}t@AD8 ..... P 0.
@G ^..wt'ft}t, Zpf.Xy;r-(t) } P8}t, @ap@es; @auct8 ..... Q 11,420,655. 11,770,347.
@H c-.p(t}t),t,=Pss}t, @B@F 7 t.,.t. tp( \_pf.Xy;r-(t) } P8}t@AD8 ..... R 11,420,655. 11,770,347.
@I attt)tt'ft.,t}t),t,=btq.fr.}t@G'uf-| }t@A ..... S 3,386,740. 11,222,218.
Net Assets or Fund Balances
A? c-.p(p.,t.,.Zpf.g; }t@E8 ..... Beginning of Current Year T}s'-uhtpf
A@ c-.p(pq}x}t, Zpf.g; }t@AE8 ..... 96,563,873. 129,116,955.
AA ] t'p.,t.-f'ut)s'qp}rt.=btq.fr.}t@Auf-| }t@A? ..... 26,637,699. 33,224,728.
69,926,174. 95,892,227.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

bx} Signature of officer Date
Wt ft DR. SYLVIA THOMAS, PRESIDENT & CHIEF EXECUTIVE OFFICER
Type or print name and title
Paid Print/Type preparer's name Preparer's signature Date Check if self-employed PTIN
AMANDA ADAMS
Preparer Firm's name CHERRY BEKAERT LLP Firm's EIN 56-0574444
Use Only Firm's address 401 EAST JACKSON ST, SUITE 1200 TAMPA, FL 33602 Phone no. 813-251-1010



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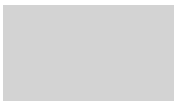
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P8	Q8	R8						S8	T8	U8
		(do not check more than one box, unless person is both an officer and a director/trustee)								
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) MATTHEW LOWELL DIRECTOR	1.00 0.00	X						0.	0.	0.
(19) GLEN MITCHELL DIRECTOR	1.00 0.00	X						0.	0.	0.
(20) JOHN MORROW DIRECTOR	1.00 0.00	X						0.	0.	0.
(21) LINDA O'ROURKE DIRECTOR	1.00 0.00	X						0.	0.	0.
(22) HARRY VENEZIA DIRECTOR	1.00 0.00	X						0.	0.	0.
								0.	3,709,388.	367,942.
								0.	0.	0.
								0.	3,709,388.	367,942.

A	B	C	D	ht	J
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				X	
					X

P8	Q8	R8
ED TAYLOR CONSTRUCTION SOUTH, INC., 2713 N. FALKENBURG RD, STE A, TAMPA, FL 33619	CONSTRUCTION MANAGER	1,961,850.
THE DAVEY TREE EXPERT COMPANY PO BOX 94532, CLEVELAND, OH 44101	LANDSCAPING SERVICES	274,331.
MASTER MAINTENANCE, INC. PO BOX 272758, TAMPA, FL 33688	CLEANING AND JANITORIAL	270,694.
RJA ARCHITECTS, INC. 5704 N CENTRAL AVE, TAMPA, FL 33604	CONSTRUCTION MANAGER	178,911.

A 4



^pnÉy @ <344l yo @ <344z}rlytl Éy-x, -Énzx {v6l wz wx y-9L wz Sp} z}rlytl Éy-x, -Énzx {v6l wz wx y 3.4

	P8	T8	R8	S8
@ Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
A				
B				
C				
D				
E Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
F				
G Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
H				
@?				
@@				
p				
q	1, 201.	1, 201.		
r	78, 540.		78, 540.	
s				
t				
u				
v	61, 649.	30, 834.	30, 815.	
@A				
@B	46, 478.	32, 150.	14, 328.	
@C				
@D	1, 692, 078.	1, 692, 078.		
@E	3, 601, 524.	3, 572, 804.	28, 720.	
@F	11, 774.	11, 764.	10.	
@G				
@H				
A?	1, 547, 351.	1, 547, 351.		
A@				
AA	2, 786, 130.	2, 756, 557.	29, 573.	
AB	279, 752.	270, 579.	9, 173.	
AC				
p SHARED SERVICES	1, 405, 416.	806, 245.	599, 171.	
q BAD DEBT EXPENSE	118, 553.	118, 553.		
r TECHNOLOGY COSTS	112, 444.	112, 444.		
s ADM NI STRATIVE FEES	23, 527.	23, 527.		
t	3, 930.	1, 825.	2, 105.	
AD Total functional expenses.	11, 770, 347.	10, 977, 912.	792, 435.	0.
AE Joint costs.				

Check here if following SOP 98-2 (ASC 958-720)

		3,077,671.
	645,833.	670,833.
	1,503,909.	1,747,269.
	224,255.	195,009.
75,909,422.		
34,978,719.	41,080,273.	40,930,703.
	15,208,937.	35,647,165.
	27,440,373.	36,776,518.
	953,045.	680,451.
	6,993,331.	6,877,419.
	2,513,917.	2,513,917.
	96,563,873.	129,116,955.
	1,637,526.	2,142,557.
	292,493.	133,067.
	15,410,000.	14,635,000.
	9,297,680.	16,314,104.
	26,637,699.	33,224,728.
X		
	67,412,257.	80,503,224.
	2,513,917.	15,389,003.
	69,926,174.	95,892,227.
	96,563,873.	129,116,955.



X

22,992,565.  
11,770,347.  
11,222,218.  
69,926,174.  
14,736,990.

6,845.

95,892,227.



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U-f | HH? ~fHH? <Ti 8

R- | €(t.t'xu.wt ~fvp) xp.x) 'x' p', tr.x) D?@T 8B8~fvp) xp.x) ~fp', tr.x)
CHCF 78@B) ~) t%| €..rvwpfxpq(t'f'., =
P..prw..U-f | HH? ~fU-f | HH? <Ti =
V ~. . . . x, v -tU-f | HH? ~fU-f , ftr.x), p) s .wt (p.t., .) u-f | p.x) =

Department of the Treasury
Internal Revenue Service

^€t) .: ~\_tq(x'
), €tr.x)

] p | t' ~u.wt ~fvp) xp.x)

USF RESEARCH FOUNDATION, INC.

T | €(-Stfxst) .xrp.x) } t | qt f
59- 2959590

P((-fvp) xp.x) , | t., r- | €(t.t'wx' €pf.8btt ), . ftr.x) , =

cvt ~fvp) xp.x) 'x' ~. p'€ftp.t'u-t) sp.x) qtrpt, t'x'x | U-f | t., @.wf ~fvw@A; r'vtrz' | (-) t'q-%8
@ P'rwfwr' ~t) .x) ~urwfwt, ~fp., ~rp.x) ~urwfwt, 'st,rfqts' ), tr.x) @F? 78@BP 8x8-

A P',rw-~(st,rfqts' ), tr.x) @F? 78@BP 8x8- P..prwbrwtst(t'U-f | HH? ~fHH? <Ti 88

B P'w.,Exp{~fp' ~-€t'p.t'w.,Exp{.,t'fx' t' ~fvp) xp.x) 'st,rfqts' ), tr.x) @F? 78@BP 8x8-

C P | tsxp(ft, t'p'w ~fvp) xp.x) ~€t'p.ts' ) r-) y) r.x) ~ xwp'w.,Exp{st,rfqts' ), tr.x) @F? 78@BP 8x8-T) .t'f.wt w.,Exp{6 } p | t;
rxS' p) s' , . p.tl

D P | ~fvp) xp.x) ~€t'p.ts' u-f.wt qt) tux:-upr-((tvt ~-f) ) x'f,xS' ~) ts' ~-f-€t'p.ts' qS' p v-tt'f | t) .p(t) x.st,rfqts' )
, tr.x) @F? 78@BP 8x8- R- | €(t.t' \_pf. X8

E P'utst'p(, .p.t' ~-f-(rp(v-tt'f | t) ~-fv-tt'f | t) .p(t) x.st,rfqts' ), tr.x) @F? 78@BP 8x8-

F P | ~fvp) xp.x) .wp.) ~f | p(S'ftr'tt, p', t'q., p) .p(€pf.-ux., t'€€-f.-yf | 'p v-tt'f | t) .p(t) x:-f-yf | .wt'vt) t'p(€t'q(x' st,rfqts' )
, tr.x) @F? 78@BP 8x8- R- | €(t.t' \_pf. X8

G P'r- | | t) xS' .f., .st,rfqts' ), tr.x) @F? 78@BP 8x8- R- | €(t.t' \_pf. X8

H P | 'pvfx t'(t'p'f,t, t'p'w ~fvp) xp.x) 'st,rfqts' ), tr.x) @F? 78@BP 8x8-€t'p.ts' ) r-) y) r.x) ~ xwp'(p) s'v'p) .r-((tvt
~f) ) x'f,xS' ~-f-p) ~) (p) s'v'p) .r-((tvt ~upvfx t'(t'f' z'tt' ), . ftr.x) , 8T) .t'f.wt ) p | t; rxS' p) s' , .p.t' ~u.wt' r-((tvt ~f
t) ) x'f,xS'

@ P | ~fvp) xp.x) .wp.) ~f | p(S'ftr'tt, 'e8) ~-f'wp) 'BB'@B4 ~ux., t'€€-f.-yf | 'r-) .fq' t'x) , | t | qt f,w€'ut, .p) s'v'f., 'ftr't'€., ~yf |
pr.x'x'x', f'p.t's ~x., t'x% | €..uf) r.x) , , | tq' r' . . . r' t'f'p' ) t'x'€., ) J'p) s' 'A8) ~ | ~f'wp) 'BB'@B4 ~ux., t'€€-f.-yf | 'v'f., ) t' , . | t) . .
) r- | t'p) s' t) f'p.t's' qt, ) t., . p%qq(t' ) r- | t' t' , , tr.x) 'D@@.p%yf | 'qt, ) t., t, 'pr, t'x't's' qS' .wt ~fvp) xp.x) 'put'f'Y) t' B?; @HFD=
btt', tr.x) 'D?H78A8- R- | €(t.t' \_pf. X8

@@ P | ~fvp) xp.x) ~fvp) xts' p) s' ~€t'p.ts' t'x%(t, x't(S' .: .t., .u-f'€t'q(x' , put .S=btt' , tr.x) 'D?H78C8-

@A X P | ~fvp) xp.x) ~fvp) xts' p) s' ~€t'p.ts' t'x%(t, x't(S' u-f.wt'qt) tux:-u.: €t'f u-f | .wt'ut) r.x) , ~u-f.-: r'p'fS' ~t. .wt'€t'f€, t., ~u-) t' ~f
| ~f' €t'q(x' (S, t'€€-f.ts' ~fvp) xp.x) , 'st,rfqts' ), tr.x) 'D?H78@8-f, tr.x) 'D?H78A8=btt', tr.x) 'D?H78B8-Rvtrz'.wt'q-%)
) t., @Ap' .wf-tvw@As'.wp.'st,rfq' , .wt' .S€t' ~u, t'€€-f.) v' ~fvp) xp.x) p) s' r- | €(t.t' ) t., @At; @Au' p) s' @Av=
p X cS€t' X'P', t'€€-f.) v' ~fvp) xp.x) ~€t'p.ts; , t'€t'f'x'ts; ~-f-r-) .f-(ts' qS' x., t'€€-f.ts' ~fvp) xp.x) 78. S€xp{(S' qS' v'x' ) v
.wt , t'€€-f.ts' ~fvp) xp.x) / 788 .wt' €-~ t'f. : f'v't' p'f' S' pq A
h- f | t., .r- | A€(t.t' | 8f. X; btr.x) , P' p) s' Q=

cS€t' f€t'q'x'ts; ~-t'S€t' X- 1A A €qA A
s A A ~fp' s' t'€-~ t'f' qS' v. A
h- f | t., .r- | €(t.t' \_pf. X; btr.x) , P' p) s' R=
r cS€t' X'X'uf) r.x) p{(S' ) .tvfp.ts=
A A A SI h- f | t., .r- | €(t.t' \_pf. X; btr.x) , P; S; p) s' T=
s cS€t' X'X) ~) <uf) r.x) p{(S' ) .tvfp.ts=

h- f | t., .r- | €(t.t' \_pf. X; btr.x) , P' p) s' S; p) s' \_pf.e=
t AA tA X tf Asf' 'D' T ~, A A «

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Table with 6 columns: (i), (ii), (iii), (iv) Is the organization listed in your governing document?, (v), (vi). Row 1: UNIVERSITY OF SOUTH FLORIDA, 59- 3102112, 2, X, 0, 0.





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Part VI

Supplemental Information. \_f-tst'.wt't%(p)p.x-}, 'ft, t'xts'qS\_pj.X'Øt'@?J\_pj.X'Øt'@Fp'-f@FqJ\_pj.X'Øt'@AJ  
\_pj.Xe;btr.x-} P; Øt, @'A; Bq; Br; Cq; Cr; Dp; E; Hp; Hq; Hr; @@p; @aq; p}s '@@J\_pj.Xe;btr.x-} Q; Øt, @p}s'AJ\_pj.Xe;btr.x-} R;  
Øt'@\_pj.Xe;btr.x-} S; Øt, 'A p}s'BJ\_pj.Xe;btr.x-} T; Øt, '@; Ap; Aq; Bp; p}s' BqJ\_pj.e; Øt'@\_pj.e; btr.x-} Q; Øt'@tJ\_pj.e;  
btr.x-} S; Øt, 'D; E; p}s' GJp}s'\_pj.e; btr.x-} T; Øt, 'A; D; p}s'E=P{~r-| €(t.t'.wx' €pf.u-fp) S'pssxx-} p{Ø u-fj p.x-} =  
btt'Ø'\_fir.x-}, #



X

3,079,650.  
1,794,769.  
3,098,805.  
1,775,614.  
X

8,739,633.		8,739,633.
61,232,925.	31,769,303.	29,463,622.
3,504,551.	3,209,416.	295,135.
2,432,313.		2,432,313.
		40,930,703.





R-| €ft.i.xu.wt~fvp}x.p.x}p}, ^tfts'1ht,1~)U~fj 'HH?;\_pf.Xe:Øt@Ap=

@ c~.p{t%t}t;vpØ,,p}s'~.w.f,t€€-f.€tfpfsxts'Øp)rxp{.,.p.t t}..	@	
A P ~t)..Ør{tsts'~)Øt@qt..~:-)U~fj 'HH?;_pf.eXXXØt@AI		
p ]t..t}fpp{xts'vpØ, '7-.,t,8-)Øt.,.t}..	Ap	
q S-)p.ts,tfx,t,p}s't,t'~uiprxØt,	Aq	
r atr~itfx,~u€fx-fStpfvfp)..	Ar	
s ^.w.fSt,r fq t Ø _pf.gXXXB	As	
t Pss'Øt,Ap'w~-fvwAs	At	
B btq.fpr.:Øt'At'uf  Øt@	B	
C P ~t)..Ør{tsts'~)U~fj 'HH?;_pf.eXXXØt@A;qt..~:-)Øt@		
p Øt.,.t}..t%t},t,}~.Ør{tsts'~)U~fj 'HH?;_pf.eXXXØt'Fq	Cp	
q ^.w.fSt,r fq t Ø _pf.gXXXB	Cq	
r Pss'Øt,Cp)p}s Cq	Cr	
D c~.p{t%t}t t =Pss'Øt,B)p}s Cr=3st-x .-€p ,lvØ}x DD 7   }€T'wyp <=94	D	

R-| €ft.i.xu.wt~fvp}x.p.x}p}, ^tfts'1ht,1~)U~fj 'HH?;\_pf.Xe:Øt@Ap=

@ c~.p{t%t},t,p}s'{-.,t, '€tfpfsxts'Øp)rxp{.,.p.t t}..	@	
A P ~t)..Ør{tsts'~)Øt@qt..~:-)U~fj 'HH?;_pf.Xg:Øt'ADI		
p S-)p.ts,tfx,t,p}s't,t'~uiprxØt,	Ap	
q _fx-fStpfpSY.,.t}..	Aq	
r ^.w.f{-.,t,	Ar	
s ^.w.fSt,r fq t Ø _pf.gXXXB	As	
t Pss'Øt,Ap'w~-fvwAs	At	
B btq.fpr.:Øt'At'uf  Øt@	B	
C P ~t)..Ør{tsts'~)U~fj 'HH?;_pf.Xg:Øt'AD;qt..~:-)Øt@		
p Øt.,.t}..t%t},t,}~.Ør{tsts'~)U~fj 'HH?;_pf.eXXXØt'Fq	Cp	
q ^.w.fSt,r fq t Ø _pf.gXXXB	Cq	
r Pss'Øt,Cp)p}s Cq	Cr	
D c~.p{t%t} t =Pss'Øt,B)p}s Cr=3st-x .-€p ,lvØ}x DD 7   }€T'wyp <C94	D	

" " " "

u u ' p}f..^ " ~.p{t%t},t,=Pss'Øt,

PERIODICALLY, AS A DIRECT SERVICE ORGANIZATION OF THE UNIVERSITY, THE RESEARCH FOUNDATION ASSUMES RESPONSIBILITY FOR VARIOUS UNIVERSITY INITIATIVES.

CUSTODIAL FUNDS INCLUDE THE USF TAMPA BAY TECHNOLOGY INCUBATOR, USF

FINANCIAL REPORTING PURPOSES. CUSTODIAL FUNDS ARE CUSTODIAL IN NATURE AND DO NOT INVOLVE MEASUREMENT OF RESULTS OF OPERATIONS. THE BEGINNING BALANCE, ADDITIONS AND DELETIONS DURING THE TAX YEAR, AND ENDING BALANCE ARE SHOWN IN PART IV.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

PARTNERSHIP INVESTMENT LOSS NOT RECORDED ON BOOKS - 6,845.

Department of the Treasury  
Internal Revenue Service

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### USF RESEARCH FOUNDATION, INC.

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DIRECTOR	78 788 0. 483, 249.	0. 0.	0. 10, 630.	0. 14, 314.	0. 10, 519.	0. 518, 712.	0. 0.
DIRECTOR	78 788 0. 447, 566.	0. 0.	0. 9, 857.	0. 14, 606.	0. 15, 229.	0. 487, 258.	0. 0.
DIRECTOR	78 788 0. 403, 358.	0. 0.	0. 1, 020.	0. 14, 308.	0. 10, 211.	0. 428, 897.	0. 0.
DIRECTOR	78 788 0. 354, 600.	0. 0.	0. 0.	0. 14, 670.	0. 22, 451.	0. 391, 721.	0. 0.
DIRECTOR	78 788 0. 341, 745.	0. 0.	0. 0.	0. 12, 703.	0. 22, 361.	0. 376, 809.	0. 0.
TREASURER	78 788 0. 302, 992.	0. 0.	0. 1, 020.	0. 15, 668.	0. 22, 664.	0. 342, 344.	0. 0.
DIRECTOR	78 788 0. 187, 401.	0. 0.	0. 0.	0. 9, 827.	0. 0.	0. 0.	0. 0.
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PART I, LINE 3:

THE FOUNDATION HAS NO EMPLOYEES OF ITS OWN. IT HAS A SHARED SERVICES AGREEMENT WITH THE UNIVERSITY OF SOUTH FLORIDA AND REIMBURSES THE UNIVERSITY FOR THE USE OF ITS EMPLOYEES. IN ESTABLISHING THE COMPENSATION FOR THE FOUNDATION'S PRESIDENT, THE UNIVERSITY USED A WRITTEN EMPLOYMENT CONTRACT.

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Department of the Treasury  
Internal Revenue Service

^€t} .s' tqor  
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FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE TAMPA BAY TECHNOLOGY INCUBATOR (TBTI) IS ONE VEHICLE THROUGH WHICH  
USF CONNECT GROWS SUCCESSFUL COMPANIES. TBTI SUPPORTS TECHNOLOGY  
RESEARCH AS A CATALYST FOR ECONOMIC DEVELOPMENT AND ADVOCATES THE  
CREATION AND DEVELOPMENT OF FACILITIES FOR HIGH-TECHNOLOGY COMPANIES  
AND RELATED SUPPORT FUNCTIONS. ONE WAY TBTI IS ABLE TO ASSIST IS BY  
PROVIDING ACCESS TO CRITICAL COSTLY RESEARCH EQUIPMENT. MANY COMPANIES  
ORIGINATE IN THE COMMUNITY AND SEEK OUR SUPPORT TO EVOLVE THEIR  
CONCEPTS TO COMMERCIALIZATION.

THE REVENUE AND EXPENDITURES RELATED TO FIDUCIARY ACTIVITIES FOR THE  
TAMPA BAY TECHNOLOGY INCUBATOR PROGRAM HAVE BEEN EXCLUDED FROM THE  
PROGRAM SERVICES REVENUE AND EXPENSES AS REQUIRED BY THE ADOPTION OF  
GASB 84, FIDUCIARY ACTIVITIES. THE USF RESEARCH FOUNDATION HAS  
CONTINUED TO PROCESS THE BUSINESS TRANSACTIONS ON BEHALF OF THE  
UNIVERSITY.

FORM 990, PART VI, SECTION A, LINE 1:

THE EXECUTIVE COMMITTEE (CONSISTING OF CERTAIN MEMBERS OF THE BOARD OF  
DIRECTORS) HAS AND MAY EXERCISE ALL OF THE AUTHORITY OF THE BOARD OF  
DIRECTORS IN THE MANAGEMENT OF THE RESEARCH FOUNDATION, EXCEPT THAT SUCH  
EXECUTIVE COMMITTEE SHALL NOT HAVE AUTHORITY TO (A) DESIGNATE INDIVIDUALS  
FOR THE OFFICE OF DIRECTOR OR MEMBERSHIP ON THE EXECUTIVE COMMITTEE, "



FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY REQUIRES ANNUAL DISCLOSURE, PROVIDES FOR A HEARING PROCESS FOR SUSPECTED VIOLATIONS AND CORRECTIVE OR DISCIPLINARY ACTION SHOULD THAT HEARING PROCESS DETERMINE A VIOLATION. PRIOR TO TAKING A SEAT AS A DIRECTOR OR A COMMITTEE MEMBER, AND ANNUALLY THEREAFTER AS LONG AS SUCH PERSON CONTINUES TO SERVE AS A DIRECTOR OR COMMITTEE MEMBER, SUCH PERSON SHALL COMPLETE, SIGN AND DELIVER TO THE PRESIDENT OF THE ORGANIZATION A DISCLOSURE STATEMENT AFFIRMING THAT SUCH PERSON (A) HAS RECEIVED A COPY OF THE ORGANIZATION'S CONFLICTS OF INTEREST POLICY, (B) HAS READ AND UNDERSTANDS THE POLICY, (C) HAS AGREED TO COMPLY WITH THE POLICY, AND (D) UNDERSTANDS THAT THE ORGANIZATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. IN THE EVENT OF A CONFLICT, THAT PERSON WILL RECUSE HIMSELF/HERSELF FROM ALL DISCUSSIONS AND VOTES.

FORM 990, PART VI, SECTION B, LINE 15:

THE FOUNDATION ADHERES TO AN OUTLINED PHILOSOPHY AND STRATEGY WITH REGARDS TO HOW IT DETERMINES COMPENSATION FOR ITS PRESIDENT. THE BASIC PRINCIPLES ARE TO ENSURE PAY IS COMPETITIVE, IS ENHANCED FOR THE ACQUISITION AND APPLICATION OF COMPETENCIES/CONTRIBUTIONS VALUED BY USF, AND IS ENHANCED FOR SUCCESSFUL OUTCOMES.

THE USF RESEARCH FOUNDATION DOES NOT HAVE A FORMAL PROCESS FOR DETERMINING COMPENSATION OF OTHER OFFICERS AS IT DOES NOT COMPENSATE ANY OF ITS BOARD MEMBERS, AND THE OFFICERS ARE COMPENSATED THROUGH A RELATED TAX EXEMPT ORGANIZATION (THE UNIVERSITY OF SOUTH FLORIDA). KEY PERSONNEL IN SUPPORT OF THE FOUNDATION ARE SUBJECT TO COMPENSATION, CLASSIFICATION AND ALL OTHER



PERSONNEL POLICIES OF THE UNIVERSITY TO ENSURE REASONABLENESS.

FORM 990, PART VI, SECTION C, LINE 19:

IT IS THE RESEARCH FOUNDATION'S POLICY, UPON RECEIPT OF A REASONABLE AND

USF RESEARCH FOUNDATION, INC.

T| €(-Stf)st} .xrp.x-} } t| qtf  
59-2959590

\_pf.X

CAUSF RESEARCH LLC - 34-1982817 3802 SPECTRUM BLVD., SUITE 100 TAMPA, FL 33612	REAL ESTATE	FLORIDA		Q.		USF RESEARCH Q. FOUNDATION, INC.

UNIVERSITY OF SOUTH FLORIDA - 59-3102112 4202 E. FOWLER AVENUE TAMPA, FL 33620	EDUCATION	FLORIDA	170(C)(1)	N/A	N/A	Section 512(b)(13) controlled entity?	X

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78 ] p  t; pssft...; p} s TX ~uf{p.ts ~fv} xp.x-}	78 _fj p} S pr .xXS	78 Legal domicile (state or foreign country)	78 Syt r .r ~} .f- } v t} .XS	78 Predominant income (related, unrelated, excluded from tax under sections 512-514)	78 bwpft ~u...p{ } r-  t	78 bwpft ~u t} s<uStpf p...t...	78 Disproportionate allocations?		78 R~st'e dOX p  -t} .} q-% A? ~ubrvtst{t Z @U-fj @?ED8	78 General or managing partner?		78 tft} .pvt ~} t} f, w€
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78 ] p  t; pssft...; p} s TX ~uf{p.ts ~fv} xp.x-}	78 _fj p} S pr .xXS	78 Legal domicile (state or foreign country)	78 Syt r .r ~} .f- } v t} .XS	78 cS€t ~ut} .XS R r ~f€; b r ~f€; ~f.ft...8	78 bwpft ~u...p{ } r-  t	78 bwpft ~u t} s<uStpf p...t...	78 _tft} .pvt ~} t} f, w€	78 Section 512(b)(13) controlled entity?	
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r Vxu;vfp) :;~frpExp{r~}.fq^t.x} y~| ^ft(p.ts~fvp)xp.x} 78
s [~p},~f(-p) v^tpf).tt, :;^f u^ft(p.ts~fvp)xp.x} 78
t [~p},~f(-p) v^tpf).tt, qS^ft(p.ts~fvp)xp.x} 78
u S^xt} s, y~| ^ft(p.ts~fvp)xp.x} 78
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y [tp,t~uprx^x,t, t,x€| t} :;^f~.wt^f p,,t., :;^ft(p.ts~fvp)xp.x} 78
z [tp,t~uprx^x,t, t, t,x€| t} :;^f~.wt^f p,,t., y~| ^ft(p.ts~fvp)xp.x} 78
{ \_t^f u^f p} rt~u,t^ft x,t.,~f| t| qtf,w€~f u^} s^p x^v,~(x xp.x), u^ft(p.ts~fvp)xp.x} 78
| \_t^f u^f p} rt~u,t^ft x,t.,~f| t| qtf,w€~f u^} s^p x^v,~(x xp.x), qS^ft(p.ts~fvp)xp.x} 78
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~ bvp^f v~u^p r^x^x,t, t, t,x€| t} :;| xw^ft(p.ts~fvp)xp.x} 78
€ at^x q^f t| t} :;€ps :;^ft(p.ts~fvp)xp.x} 78 u^ft%t},t,
, at^x q^f t| t} :;€ps qS^ft(p.ts~fvp)xp.x} 78 u^ft%t},t,
f ^.wt^f .fv), u^f~urp,w~f€f~€t^f S~ :;^ft(p.ts~fvp)xp.x} 78
, ^.wt^f .fv), u^f~urp,w~f€f~€t^f S^y~| ^ft(p.ts~fvp)xp.x} 78

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				Yes	No			Yes	No		Yes	No



Form

For calendar year 2020, or fiscal year beginning JUL 1, 2020, and ending JUN 30, 2021

Department of the Treasury  
Internal Revenue Service

Name of exempt organization or person subject to tax

Taxpayer identification number

USF RESEARCH FOUNDATION, INC.

59-2959590

Name and title of officer or person subject to tax

DR SYLVIA THOMAS  
PRESIDENT & CHIEF EXECUTIVE OFFICER

	<u>_____</u>	<u>_____</u>
<u>Rvtrz;.wt'q~%w-f.wt'ft.tj'uf' wrwS-t'pft'x'v'wx'U-f' GGFHT^'p's't'.tf.wt'pEE(xpq(t'p' ~t) .:xup)S'uf' .wt'ft.tj)=XIS-t</u>		
<u>rvtz;.wt'q~%w-f.wt'ft.tj'uf' wrwS-t'pft'x'v'wx'U-f' GGFHT^'p's't'.tf.wt'pEE(xpq(t'p' ~t) .:xup)S'uf' .wt'ft.tj)=XIS-t</u>		
<u>q(p)z;.wt'ft'p't'@q;'Aq;'Bq;'Cq;'Dq;'Eq;~fFq;'' wrwt'tfx'pEE(xpq(t;q(p)z'z~)~.t).tf?@Qt.;xIS-t't).tfs'z'z~) .wt</u>		
<u>ft.tj;.wt'ft'p't'@q;'Aq;'Bq;'Cq;'Dq;'Eq;~fFq;'' wrwt'tfx'pEE(xpq(t;q(p)z'z~)~.t).tf?@Qt.;xIS-t't).tfs'z'z~) .wt</u>		
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<u>Ap U-f' 'HH?&lt;T1</u>	<u>q c~.p{ft't}t't;</u>	<u>Aq _____</u>
<u>Bp U-f' '@A?&lt;^['</u>	<u>q c~.p{.p%o</u>	<u>Bq _____</u>
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<u>Ep U-f' 'CEA?'</u>	<u>q c~.p{.p%o</u>	<u>Eq _____</u>

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X CHERRY BEKAERT LLP

ERO firm name

59590

Enter five numbers, but do not enter all zeros

Signature of officer or person subject to tax

Date | \_\_\_\_\_

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ERO's signature | \_\_\_\_\_

Date | \_\_\_\_\_

EXTENDED TO MAY 16, 2022

JUL 1, 2020

JUN 30, 2021

X c 3	USF RESEARCH FOUNDATION, INC.	59-2959590
	3802 SPECTRUM BOULEVARD, NO. 100	
	TAMPA, FL 33612	
	129,116,955.	

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DR. SYLVIA THOMAS

(813) 974-4011

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PRESIDENT & CHIEF  
EXECUTIVE OFFICER

X

AMANDA ADAMS  
CHERRY BEKAERT LLP  
401 EAST JACKSON ST, SUITE 1200  
TAMPA, FL 33602

P00748038  
56-0574444

813-251-1010

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USF RESEARCH FOUNDATION, INC.

59-2959590

901101

1 1

PARTNERSHIP INVESTMENTS

STATEMENT 1

- 6, 845.

- 6, 845.

- 6, 845.

- 6, 845.

SEE STATEMENT 2

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JUNE 30, 2021

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@ USF RESEARCH FOUNDATION, INC.	59-2959590	21-06					
A THE UNIVERSITY OF SOUTH FLORIDA BOARD OF TRUSTEES	59-3102112	21-06					
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