

Annual Report

2020-2021

Executive Committee Members

Mr. Joyner Atilas-Lopez

Dr. Lisa Lopez

Mr. JessoTQf1 0 0 1 201.62 c12 792q0.00000912 0 612 792 reVhB/F2 15.96 Tf1 0 0 1 268.85 471.43 Tm0 g

Charge

The Status of Latinos (SoL) Committee is a Presidential Advisory Committee responsible for advising the USF President on matters affecting Latino students, faculty and staff of the University. The SoL Committee is also responsible for advising the President regarding the University's relationship with the Latino community.

Operating Procedures

The Committee develops its own operating procedures, subject to approval by the President.

Membership

Membership consists of the following:

1. A maximum of six faculty members serving staggered three-year terms;
2. A maximum of six staff members serving staggered three-year terms;
3. A maximum of six students serving one-year terms;
4. A maximum of two community representatives serving one-year terms; and
5. Ex-officio, non-voting member(s): Director, Office of Diversity, Inclusion and Equal Opportunity.

Appointment ~~WB~~ 14.04 11 0 0 1 409.9 92 1 0 0 GT

Committee Accomplishments

Ø Held signature event,
sponsorship of local companies

2020 securing

Committee Goals

- Ø Continue to support and advance USF's initiative to attain a Hispanic Serving Institution (HSI) status. In fall 2020, the percentage of FTIC Hispanic students enrolled was 19.11%. *
- Ø Continue to support the University in its efforts to increase student retention and graduation rates. The retention rate in 2019-2020 was 92.5% for full-time Hispanic students and 91.8% for all full-time students. ** The four-year graduation rate for the 2016 cohort was 58.1% for full-time Hispanic students and 60.9% for all full-time students. ** The six-year graduation rate for the 2014 cohort was 70.2% for full-time Hispanic students and 73.7% for all full-time students. **
- Ø Continue to support the efforts to increase Hispanic employment rate at USF and to encourage that an emphasis be placed in the employee recruitment process to ensure a greater number of Hispanics in the search process, especially for faculty

ADDENDUM

USF Hispanic Heritage Celebration Awards

 [USF Hispanic Heritage Celebration Awards 2021](#)  YouTube

 [USF Hispanic Heritage Celebration Awards 2021](#)  YouTube Premiere