

**PATEL COLLEGE OF GLOBAL SUSTAINABILITY
UNIVERSITY OF SOUTH FLORIDA**

FACULTY GOVERNANCE POLICY

PREAMBLE

The faculty of the Patel College of Global Sustainability (here onwards PCGS) of the University of South Florida shall henceforth be governed by the following policy, which does not supersede the policy statements of the University of South Florida or the UFF-BOT Agreement. The PCGS recognizes the principles of equity of assignment, resources and opportunities of faculty across a multi-campus university.

I. Faculty Membership

A) Eligibility

All full-time faculty members shall be eligible for membership in the Faculty Association of the Patel College of Global Sustainability (PCGS-FAC) if they are employed by the University of South Florida (USF) and are employed in a full-time position in the Patel College of Global Sustainability (PCGS) as of the effective date of this policy. The PCGS-FAC shall be a separate and distinct entity from the University of South Florida Faculty Association (USF-FAC) and shall not be subject to the governance of the USF-FAC. The PCGS-FAC shall be a separate and distinct entity from the University of South Florida Faculty Association (USF-FAC) and shall not be subject to the governance of the USF-FAC.

C) Associate Dean for Academic Affairs (ADAA)

The College Dean appoints the Associate Dean for Academic Affairs (ADAA) from among the faculty of the PCGS for a period ranging from one to three years that can be renewed at the discretion of the College Dean. The ADAA is responsible for curricular assessment, the ACE program, and for representing PCGS at all University-wide committees and activities pertaining to academics.

D) Assistant Director (Academic Programs and Student Advising)

The Assistant Director (Academic Programs and Student Advising) is a non-faculty administrative staff who reports to the College Dean and works closely with the College Dean and the ADAA for all academic program and student advising functions of the PCGS, and participates in faculty meetings related to all academic and student affairs as a non-voting member.

E) Assistant Director (Marketing, Communications and College Development)

The Assistant Director (Marketing, Communications and College Development) is a non-faculty administrative staff who reports to the College Dean and works closely with the College Dean, ADR, and ADAA on all college matters related to marketing, communications, and development, and participates in faculty meetings related to all academic and student affairs as a non-voting member.

F) Assistant Director (Finance and Human Resources)

The Assistant Director (Finance and Human Resources) is a non-faculty administrative staff who reports to the College Dean, manages all finance and HR affairs of the College, and participates in faculty meetings related to all academic and student affairs as a non-voting member.

IV. Standing Committees

A) Graduate Admissions and Curriculum Review Committee

The management of the graduate admissions and curriculum review of the PCGS falls under the purview of the full faculty cohort described in Section

assigned categories (teaching, research, and service), as detailed in Appendix A, and their score in each applicable category will be qualified on a 1-5 scale as follows:

Outstanding: 5

Strong: 4

Satisfactory: 3

Weak: 2

Unacceptable: 1

B) Evaluation guidelines

In carrying out annual faculty evaluations, the College Dean will recognize the variety of

3) Service

Faculty will be evaluated (as appropriate based on assignment) on their service to the University, to the profession, and to the local, national or global community. Service to the university includes membership on college and university committees. Service to the profession includes, but is not limited to, leadership roles in professional organizations, editing/reviewing articles and journals or membership on editorial boards, and serving on tenure and promotion review for other universities. Service to the community may include work for professional organizations and community and state and federal agencies. It must relate to the basic mission of the College and capitalize on the faculty member's special professional expertise.

APPENDIX A: Points earned and performance achieved for activities and accomplishments at PCGS