

USF Faculty Senate Resolution on Racial Justice

Whereas American history, culture, institutions and practices are deeply and widely permeated with anti-blackness and systemic racism¹; and

Whereas anti-Blackness and systemic racism have been brought into sharp relief by the recent

That it is the stance of the Faculty of the University of South Florida that no student should be able to earn an undergraduate degree from the University of South Florida without having had a sound, basic education concerning the historical and current manifestations and operations of anti-Blackness and systemic racism in American culture and

That it is the stance of its Faculty that, in addition to redoubling its efforts at attracting and retaining talented diverse students and faculty, the University of South Florida should devote focused attention and substantial resources to promoting and supporting research aimed at exposing, diagnosing, tracing and otherwise bringing to light the operations of anti-Blackness and systemic racism, both in their historical and current forms and from a variety of disciplinary approaches and

That it is the stance of the Faculty of the University of South Florida that there should be continual and ongoing rich and comprehensive education for administrators, faculty and staff on issues of systemic racism; and

That it is the stance of its Faculty that the University of South Florida should devote focused attention and substantial resources to research devoted to the development of strategies -- political, social, educational, economic, psychological and other -- for undermining the current operations of anti-Blackness and systemic racism and for reversing their iniquitous and devastating effects on individuals and communities.

Introduced: September 23, 2020

Passed: October 28, 2020