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## EDUCATION

Florida State University, Tallahassee, FL  
Master of Science in Instructional Systems

University of South Florida, Tampa, FL  
Bachelor of Arts in Psychology  
Minor: Behavioral Health  
Graduate Health

Florida State University, Tallahassee, FL

Graduate Teaching Assistant Dedman School of Hospitality and Update 37 7082 28201 250 48 70.2 28 and update 3

- Managed and updated the Blackboard course site, developed course materials and update 670.2 Td()TjETh .994 (se)TJETQ 0 612 792 reWhBT7T1 10.02 Tfd()6 670.9TJET0.2 Td()TJETQ 0 612 79

- Helping Your Students Become Self-Directed Learners
- High Impact Practices
- Integrating Information Literacy into Your Course
- Interactive Teaching Techniques
- Metacognition for Student Success
- Strategies for Coping with Teaching Burnout
- Teaching Critical Thinking
- Team Players: Using Games to Enhance Classroom Community
- The Social Network: Connection and Motivation
- Using Simple Games in Synchronous Online Courses
- Using Technology to Enhance Learner Motivation
- What Makes a Course Fun?

Coordinated Events:

- [Celebration of Teaching](#)
- ATLE Summer Teaching Symposium (2014-2019)
- Sunshine State Teaching and Learning Conference (2017-2020)
- [Teaching Assistant Training](#)
- [Teaching Assistant Awards](#)

#### PROFESSIONAL DEVELOPMENT

- Professional and Organizational Development (POD) Annual Conference 2014-Present

Mansour, E., Yee, K., & Friedman, S. (2016, November). Compendium of Faculty Development Terms. Poster presented at the Professional and Organizational Development Network in Higher Education (POD Network) conference, Louisville, KY.

Friedman, S., Cimpean, O., Helip-Wooley, A., & Mansour, E. (2016, November). Fostering Culture Shifts through Interdisciplinary Faculty Development Initiatives. Poster presented at the Professional and Organizational Development Network in Higher Education (POD Network) conference, Louisville, KY.

Cimpean, O. & Friedman, S. (2017, February). Taking the Road Less Travelled: The Benefits of Using Desirable Difficulties. Session presented at the Southern Regional Faculty and Instructional Development Consortium (SRFIDC) conference, Lawrenceville, GA.

Friedman, S. & Cimpean, O. (2018, November). Promoting International Students' College Success through a First-Year Experience Course. Poster presented at the Professional and Organizational Development Network in Higher Education (POD Network) conference, Portland, OR.

Friedman, S. (2019, January). The Social Network: Connection and Motivation. Session presented at the Sunshine State Teaching and Learning conference, Daytona Beach, FL.

Cimpean, O. & Friedman, S. (2020, March). TGIF - Adapting Teaching Centers' Programming to Faculty Needs. Session presented at the Southern Regional Faculty and Instructional Development Consortium (SRFIDC) conference, Spartanburg, SC.

Reese, A., Cimpean, O., &

