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! +, " , % % ?61@, (#1\$2%'9%A"0\$-%=*"(17)!
! % 3+88\$6\$!+,!B\$1&:2+'&&!&*5!3+)) >*2(/!<02\$*0\$. % !
! ! #+0(+!'+,-12+..+%1/!2*!B\$1&:2+'&&!&*5!3+)) >*2(/!<02\$*0\$.!
! ! #'\$6'\$!&C&'5\$5D!#\$0\$) 4\$'E!/?@?@!
! ! #2..\$'(&(2+*D! "##%&'&\$&(\$)'&*, #..'/0\$1*2&2#3*4\$! &5/067/\$8&390##*7:2#8&33. *:4;\$<990&/-'\$(&0\$<660#77:*=\$
>9:8:6\$?7#@\$:7&06#0\$

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O>2.!5\$18&!-&'(\$!J8+'25&!; \$*(88!7\$&&(1!F*. (2(>(\$E!9,,282&(\$!
9) '\$20&*!->4&20!7\$&&(1!9..+02&(2+*E!; \$) 4\$'!
! @:2:7:&*7B <'&'&'C\$! &D/--&C\$/*6\$>4"#0\$@0.=7
9) '\$20&*!<+02+8+620&&!9..+02&(2+*E!; \$) 4\$'!
N1\$!<+02\$/(!,+'!(1\$!<(>5/!+,!<+02&&!-' +48\$) .E!; \$) 4\$'!
@:2:7:&*7B@0:*E:*\$/*6\$@0.=7F\$, &-:#4;\$/*6\$G#*4/'\$H#/'4'\$
=>+'*88! \$:2\$C\$'!!
! I&.0*/'\$&(\$J#''/2.&0/'\$H#/'4''\$, #02:-#7\$/*6\$%#7#/'0-''\$
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7\$&&(1!P\>2(/! \$.\$&'01!0&4!
3&) 4'256\$!7\$&&(1!9&&2&*0\$!
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3, #,.)('-%C6)*2#\$\$# \$0\$) 4\$! ?@?@A! => *\$! ?@? ?!
#%&'() \$*(!+,!; \$*(&!7\$&&(1!0&C!&*5!-+&20/!
3+&&\$6\$!+,!B\$1&: 2+'&&!&*5!3+)) >*2(/!<02\$*0\$.!
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3+&&\$6\$!+,!B\$1&: 2+'&&!&*5!3+)) >*2(/!<02\$*0\$.!
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3, #,.)('-%C##""'1)\$, \$! =&* '> &' /! ?@"]A! =&* '> &' /! ?@?@!
#%&'() \$*(!+,!; \$*(&!7\$&&(1!0&C!&*5!-+&20/!
3+&&\$6\$!+,!B\$1&: 2+'&&!&*5!3+)) >*2(/!<02\$*0\$.!
T*2: '\$.2(/!+,!<+>(1!J8+'25&E!N&) %&E!J00!
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!)16%)6)L, ; ,6\$%8"') -E! =&* '> &' /! ?@" ^A! # \$0\$) 4\$! ?@?"]!
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N'2&&!
B'261&) !&*5!a+) \$*[.!7+. %2(&&!&*5!<(&* , + '5!T*2: '\$.2(/!Y3+A-F.D!31&>51' /!&*5!; 28. (\$2*Z!
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B+. (+*!; \$520&8!3\$*('\$!B+. (+*E!; 9!
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+,)*\$-%8")' -E!; &!?'@''A!#\$0\$) 4\$!?'@''!
_A0+*. >8(E!003E!-+ '(8&*5E!L! !
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C7; 161#\$()\$!@, %C##1#\$) 6\$E! =>* \$!?'@]A!9>6>. (!?'@]!&*5! =>* \$!?'@KA!9>6>. (!?'@K!
L'\$6+*!7\$&8(1!&*5!<02\$*0\$.!T*2: \$'.2(/!!
7\$&8(1!J>(>' \$E!-+ '(8&*5E!L! !
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*#04' \$%&' () 3

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A-) (<\$%CZS!- &' /E!bE! c+. !-d' \$`E!bE!; >882*E!B!E!e*6E!fE!g>) &'E!9E!3' \$\$5+*E!N!E!J8+'\$.E!; E!J2.01\$'E!3E!<01>) &*A
L8: 2\$'E!hE!; +/'\$E!; E!N' &*E!R!E!-2&*6E!eE!B\$*H&) 2*!3++UE!B!Q!YF*!! \$: 2.2+*Z!F5\$*(2,/2*6!P) '\$'6\$*0!/!#\$%&'() \$*(!
-&(2\$*(. !&(!7261!! 2.U!, +!L%2+25!L: '\$'5+. \$!T. 2*6!R&(> &!0&*6>&6\$!- '+0\$. .2*6!&*5!; &012*\$!0\$&'2*6!< **/'7\$&(\$
L3#0-#*-; \$G#6:-: *#R

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J8+'\$.E!; E!95&) .E!0B!E!N' &*E!; 0B!E!0>E!J!_QE!<(&>, , '\$!3E!3' \$\$5+*E!N!E!A-) (<\$%CZS!3++UE!B!E!; 03+') 20UE!#Q!YF*!! \$: 2\$CZ!
#2.0'2) 2*&(2+*!5>\$!(+!&0\$! \$(1*202(/!&*5!&00\$*(!) \$52&(\$.! \>&82(/!+, !0&'\$!&) +*6!%&(2\$*(. !C2(1!N/%\$!?!52&4\$(\$.0!&.0*/\$
&(\$P#*#0/'\$1*4#0*/'\$G#6:-: *#R

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A-) (<\$%CQ!YF*!! \$: 2\$CZ!9.. .2*6!3+88&4+'&(2+*!B\$(C\$\$*!<\$0>8&'!&*5!R+*A<\$0>8&'!<(&U\$1+85\$'. !(+!955'\$..!L%2+25!T. \$!
#2.+ '5\$'12*!<1&' \$5!3+)) >*2(2\$.0!1&.0*/'\$&(\$%#':=&*\$/ *6\$H#/'4"R

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3' \$\$5+*E!N!E!A-) (<\$%CQ!YF*!! \$: 2\$CZ!>' &&A>'4&*!('\$*5. !2*(1\$!&: &28&4282(/!+,!) \$(1&5+* \$!) &2*(\$ * &*0\$!(1\$&%/!5>'2*6!(1\$!
4\$62*2*6!+, !(1\$!*&(2+*88!+%2+25!0'2.2.E!1&.0*/'\$&(\$, .D74/*-#<D.7#! 0#/43#*4R

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A-) (<\$%CZS%-&*` +CE!bE!7&'52*6E!3E!; ++'\$E!gE!<01>) &*A L8: 2\$'E!hE!Q!F*!-'\$%&'&(2+*Z0!9!_>&82&(2: \$!9..\$) \$*(!+,!
B\$1&: 2+!'131&*6\$!L: '\$!N2) \$D!3+) %&'2*6!P!M%\$'2\$*0\$.!&*5!L>(0+) \$.!, '+) !&!; +428\$! \$0+: '\$/!3+&012*6!
F*(\$': \$*(2+*!, +!- \$+%8\$!C2(1!L%2+25!T. \$!#2.+ '5\$'0!1&.0*/'\$&(\$, .D74/*-#<D.7#! 0#/43#*4R

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P. (\$/E!#E!a &* /\$E!b!J!E!A-) (<\$%CZS!N&U&8U&'E!I E!- '+6+: &0E!9E!j !OK!3++UE!B!Q!Y?@?GZ!9.. +02&(2+*!4\$(C\$\$*!; &%2*6!&*5!
5&28/!026&'\$((\$!0+*. >) %(2+*!&) +*6!2*52: 25>&8. !C2(1!%./01+8+620&8!52. ('\$. .0! &D/--&\$0#2#*4:&*S\$8#77/4.&*E!TUY=>*ZE!"

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B'261&) !&*5!a+) \$*[.!7+. %2(&0!&*5!<(&* ,+'5!T*2: \$'.2(/!

3+A-F. 0!31&>51' /!&*5!; 28. (\$2*!

I +0\$0!<%2*\$!3+&0!2*!F3P!&') !,+!2) %0\$) \$*(&(2+*!+,!; F!2*(\$':\$*(2+*!

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&) +*6!7FI A%+.2(2: \$!2*52: 25>&&. !2*!. +>(1\$ '*!312*&\$!

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N1\$!F*. (2(>(\$!,+!L'6&*2 &(2+* &&!*5!L'6&*2 &(2+* &&!31&*6\$!YFJFL3ZS!
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7\$&&(1!P5>0&(2+*!j !N'&2*2*6!F*. (2(>(\$!Y7PNFZS!F*.'(>0(+!D!9&!7&&&E!; FRN!('&2*\$'!

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7>) &*!g2*5*\$..!3&) %&26*E!N&) %&E!J&Q!

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