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! N '\$:6B/!d-*-.e/!IS;&:04'!(8!&2'!=%<!9;%0[:)M!&2'!?'%;';!(8!f'A7:&'!W%0[';7/m!
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F%Q'^0IF+KRI!

! Gg!L(7&!d-*-.e/!IL;'\$%&(;7!"7:)M!L(#64%;!_:\$'(!N'&:)M!L4%&8(;B!&!J6;'!b:\$7<!Z'#(;&/m!
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! 92'!G%&:(%)%4!= '7[/!d-*-.e/!Ia4:)'!L;'\$%&(;7!?'%)!9%['!?'(;&)(4!(8!g(6;!?'2:4\$!7!f'A0%B!V]#';&7!
f %;)/m!2&<.,&2')%&:(%)%4\$'7[/0(B,) '37,%B'::0%7Y)'37Y)(3,(4:)'Y#;'\$%&(;7Y0%)Y&['Y0()&:(4Y
(8Y@(6;Y02:4\$7Y3'A0%B'Y']#';&7Y3%;)Y&'')7Y[:\$7Y02:4\$;')Y8%B:4:'7Y0@A';0;:B'Y0@A';7'06;:&@Y
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0@A';7'06;:&@!&2;'&%&7!/L;'7')&'\$!%&!&0)8(;B7!?'()8';')0'!(!)D'06;:&@/!S;4:)M&(!H!_S!)**

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'C%46%&:(!)&8!#;(7#0&!&2'(;@/!L;'7')&'\$!%&!&2'!S))6%4!?'()8';')0'!(!)&2'!W6B%)!E%0&(;;!):!
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'C(;\$%)0'<!E:)\$)M7!8;(B!;!7:B64%&'\$!7B:72:)M!%&&&0[/!L;'7')&'\$!%&!&2'!S))6%4!S'B';:0%)!D(0:'&@!
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f 6!/g/H!a6'44'&H!N/H!N%:B()H!=/!H)c)2+3011!)!)*A!d-* -Ie!/92'!B(A:4:&@!(8!()4:)'!7&(4')!\$%&&!B%;['&7<!
W(3!C')\$(;!84(37!72%# '!&2'!\$M:&%4!B%;['('!7&60&6;'!L;'7')&'\$!%&!&2'!S))6%4!SB';:0%)!
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T';)A46B!H!9/H!N%:B()H!=/!H!N6):`H!;/H!L';[:)7H!Z/H!c!2+3011!)!)*A!d-* -Ie!/L2:72;)M!&2'!6):C';7:&<!
E:)\$)M7!8;(B!&3(!7:B64%&' \$!%&&&0[7!/L;'7')&'\$!%&!&2'!S))6%4!SB';:0%)!D(0:'&@!(8!?::B:)(4(M@!
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B'77%M'7!7')&!&(!%0&:C'!;(B%)0'!8;%6\$7&'7<!S)!']#';:B')&%4!##;(%02!/L;'7')&'\$!%&!&2'!S))6%4!
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T;:&:72!#(4:0'!)\$!&2'!'7#()7'!&!0@A';0;:B'!/L;'7')&'\$!%&!&2'!S))6%4!SB';:0%)!D(0:'&@!(8!
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064&6;%4!7%B#4'!/L;'7')&'\$!%&!&2'!S))6%4!SB';:0%)!D(0:'&@!(8!?::B:)(4(M@!?()8';')0'!/!D%)!
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%0&:C:&@!&2'(;@!()!B(&:C%&:()!7#'0:8:0!8(;B7!(8!3 'A7:&'!\$'8%0' B')&!L;'7')&'\$!%&!&2'!S))6%4!
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3 'A7:&'!\$'8%0' B')&!L;'7')&'\$!%&!&2'!S))6%4!SB';:0%)!D(0:'&@!(8!?' ;:B:)(4(M@!?' ()8';')0'!
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L;'4:B:)%@!8:)\$:)M7!8;(B!%!8:'4\$']#';:B')&!L;'7')&'\$!%&!&2'!S))6%4!SB';:0%)!D(0:'&@!(8!
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