

!"##\$%&'()*'*\$%""
+,\$-".#\$/0'12'314/5'671.\$8&''
9177":''12';"5&-\$1.&7'&,8'91<<4,\$/0'3%\$",%"#'
'=">&./<"/'12'

BGFB'Z'BGF\
'
,

6<70' I5".'95\$78.",V#9.\$#3/&x\$7\$S&/\$1,'+,\$/]993+^J"
U.&%">1\$,' _ "77,"##J' I&<>&J'671.\$8&'

BGGE'Z'BGFB'
'
,

97\$, \$%&7'9&#" ' A& ,&: ".J'95\$78.",V#9.\$#3/&x\$7\$S&/\$1,'+,\$/"
]993+^J'U.&%">1\$,' _ "77,"##J' I&<>&J'671.\$8&''

BGG`'Z'BGGE''
'
,

9.\$#9'14,#"71.J'W7&%54&'914,/0'9.\$#9",/" .J'U&\$,"#-\$77"J'
671.\$8&'

9"./\$2\$%&/\$1,#"

,

BGFB'Z'Q."#" ,/'

9"./\$2\$"8' a ,7\$, ""T84%/1.J'+ , \$- ".#\$/0'12'314/5'671.\$8&'

BGFE'Z'Q."#" ,/'

A1/\$-&/\$1,&7'R,/" .-\$"H\$, : '91&%5J' A 1/\$-&/\$1,&7'R,/" .-\$"H\$, : ''

I&,J'I)c)J'g\$<J'T)'3)J';&: : ".70J'!)J' A&51, "OJ'T)'T)J' ? '*\$%"J'!)' (')BGF`^); "01,8'&81>/\$1,"
#/&4#d'Q1#/L&81>/-\$-''>&." ,/&7'\$, -17- "<" ,/'&,8'%5\$78." ,V#'. "&8\$, : '&,8' <&/5'>".21.<&,%"
2.1 <'O\$,8" . : &./" , /1'2\$.#/' : .&8")' J']D^J'DD`LDCK)'
81\$d'FG)FGD`f1./GGGGBFK''

I&,J'I)c)J' A&51, "OJ'T)'T)J'!&%0#1 ,J'W)' (J) ? '*\$%"J'!)' (')BGFK^)'T&#/' <""/# _ "#/d'W81>/"8"
95\$, "#'":\$.7#V', \$:5/\$<"#7'">'>.1X7" <#&,8'&81>/-\$-''>&." ,/#V'#"72LN48: <" ,/1, '
>&." ,/\$, :)']D^J'BCBLB\ \)'
81\$d'FG)FGMGfF\CGBGGB)BGF\)\FFBGBGC'

I&,J'I)c)J'*\$%"J'!)' (J) ? 'A&51, "OJ'T)'T)'BGF\^)'=" - "71><" ,/&7'8"7&0#'&/'&..\$-&7'&,8"
>1#/<" ,&.%5"&7'95\$, "#'"&817"%" ,/#V'&8N4#/<" ,/)'
]F^J'EDLFGG)"
81\$d'FG)FGD`f1./GGGGC\'

; 110'95&>/" .#''

!

*\$%"J'!)' (J)!&%0#1 ,J'W)' (J) ? 'I&,J'I)c)'BGFK^)'Q. "&81>/\$1, '#/. "##J'&8- ".#\$/OJ''

*"#".%5'W##\$/& ,/'jW4:4#/'BGM'Z'W4:4#/'BGBG^)'=">&./<"/'12' A "/&7'@"&7/5' (&H'&,8'Q17\$%OJ'+ , \$- ".#\$/0'12'314/5'671.\$8&J' (14\$#8''7&'Q&./''671.\$8&' A "/&7'@"&7/5'R, #/\$/4/'')Q&/5T=' %177&X1.&/-\$'d'; 4\$78\$, : '<47/\$L#/&O'5178'. '."#".%5'%177&X1.&/-\$'21%4#''8'1, '%.\$#\$\$#'. - \$%"#\$', '014/5)' I5\$#>.1N''#/'14:5/'/1'\$<>.1- "'014/5'&,8'014, : '&847/'>&/5H&O#/'1'&."J'21771H\$, : '1, #'/'12'#"\$.14#<' , /&7'\$7, "##'XO'#""O\$, : '<47/\$L#/&O'5178'.'. \$, -17- "<"/&,8'7''&8".#5\$>)'64, 8\$, : 'W: ", %Od'Q&/\$', /'9"/, ".8' a4/%1<"#'"#".%5'R, #/\$/4/'')JQ9 a *R^)'WH&.8'W<14, /d'hB\GJGGG)'

*"#".%5'W##\$/& ,/'j3">/'<X".'BGF`'Z'3">/'<X".'BGFE^)'=">&./<"/'12' A "/&7'@"&7/5' (&H'&,8'Q17\$%OJ'+ , \$- ".#\$/0'12'314/5'671.\$8&J' (14\$#8''7&'Q&./''671.\$8&' A "/&7'@"&7/5'R, #/\$/4/'')_ 5&/%1<"#&2/'"."&.70'\$, /".- , /\$1, i'97\$"/, /&N''/1.\$"#21771H\$, : '8\$#%5&. : "'2.1<#>"%\$&7\$S"8'"&.70'>#O%51#\$\$#".- \$%"#)' I5\$#>.1N''#/'14:5/'/1'5"7>'014, : '>'1>7''8"- '71>#O\$77#&,8'."7&/\$1, #5\$>#'/5&/%1478'#4#&/&, /5"<'14/#\$8''12'"&.70'\$, /".- , /\$1, '\$, '>#O%51#\$\$#]TRQ^&,8'2\$.#/'">\$18">#O%51#\$\$#]6TQ^#".- \$%"#&,8'21771H\$, : '8\$#%5&. : ")'64, 8\$, : 'W: ", %Od' b&/\$1, &7'R, #/\$/4/'')12'=\$#&X\$S/OJ'R,8">',8"/' (\$-\$, : '? '*5&X\$S/&/\$1, '*"#".%5']bR=R(*'^3H\$S'.'*"#".%5'6''771H#5\$>)'WH&.8'W<14, /d'h`GJGGG)'

*"#".%5'W##\$/& ,/'j3">/'<X".'BGF`'Z'3">/'<X".'BGFE^)'=">&./<"/'12' A "/&7'@"&7/5' (&H'&,8'Q17\$%OJ'+ , \$- ".#\$/0'12'314/5'671.\$8&J' (14\$#8''7&'Q&./''671.\$8&' A "/&7'@"&7/5'R, #/\$/4/'')T-&74&/\$1, '12'@\$77#X1.14:5'914, /0'6&<\$70'=">',8", %O'I."&/<"/'914./]6=I9^: .&./)' I5\$#>.1N''#/>.1-\$8"8'."#\$8", /\$&7J\$', /", #-\$'14/>&/&\$/ , /J'&,8'14/>&/&\$/ , /'."&/<"/'1'>&." , /#J'H51#""%5\$78." , 'H'."\$, -17- "8'\$, '%5\$78'H'72&."J'84''/1/5\$.'#4X#/&, %''4#''J'4/\$7\$S\$, : "'-\$8", %"LX&#''8'<18"7#']\$")J'jb4./4.\$, : 'Q&." , /#k'&,8'j3""O\$, : '3&2"/Ok^)' I5"' : 1&7'12'/5">.1: .&<'H&#/'1"', : &:">&." , /#'\$, '/."&/<"/'."7&/\$1, #5\$>#J'#1/5"0%1478'47/\$<&/'70'X"%1<"#4X#/&, %''2. ""'&,8'8"- '71>'X"/'.".'>&." , /\$, : '#O\$77#)'64, 8\$, : 'W: ", %\$"#d'34X#/&, %""WX4#''&,8' A "/&7'@"&7/5'3".- \$%"#W8<\$, \$#/.&/\$1, 'j3WA@3W^&,8'9"/, '.21.'34X#/&, %""WX4#''I."&/<"/'j93WI^)'WH&.8'W<14, /d'hBJFB\JGGG)'

*"#".%5'W##\$/& ,/'j3">/'<X".'BGF\ 'Z'3">/'<X".'BGM^)'=">&./<"/'12' A "/&7'@"&7/5' (&H'&,8'Q17\$%OJ'+ , \$- ".#\$/0'12'314/5'671.\$8&J' (14\$#8''7&'Q&./''671.\$8&' A "/&7'@"&7/5'R, #/\$/4/'')T-&74&/\$1, '12'@\$77#X1.14:5'914, /0' A.&%5<&, 'W%/'=Tf40.2(, 'W)-0.2(%)0.2(/)0(, 02('14JETQq.24000.240f0.2('12W@)-0.2]

A@3'KGE`d'I5''; 4#\$, "##'12'; "5&-\$1.&7'@"&7/5)'U.&84&/'"914.#"J'95\$78'&,8'W817"#%"/,
; "5&-\$1.&7'@"&7/5'A&#/'".V#12'3%\$", %""Q.1:.&<J'9177": ""12'; "5&-\$1.&7'&,8'91<<4,\$/O'
3%\$", %"#J'+, \$-".#\$/O'12'314/5'671.\$8&)'I&4:5/d'34<<". 'BGBBI'6&77'BGBB)''

A@3'CG`Cd'95\$78'=" -"71><"/&,8'I.&4<&)' +,8".: .&84&/'"914.#"J'=">&./<"/'12'A"/&7'
@"&7/5' (&H'&,8'Q17\$%OJ'9177": ""12'; "5&-\$1.&7'&,8'91<<4,\$/O'3%\$", %"#J'+, \$-".#\$/O'12'314/5'
671.\$8&)'I&4:5/d'3>.\$, : 'BGFKI'3>.\$, : 'BGF`I'6&77'BGF`I'3>.\$, : 'BGFMI'6&77'BGFMI'3>.\$, : 'BGFEl'6&77'
BGFEl'

A@3'DGKDd'947/4.&7'=\$-".#\$/OJ'@"&7/5J'&,8'; "5&-\$1.&7'@"&7/5)' +,8".: .&84&/'"914.#"J'
=">&./<"/'12'A"/&7'@"&7/5' (&H'&,8'Q17\$%OJ'9177": ""12'; "5&-\$1.&7'&,8'91<<4,\$/O'3%\$", %"#J'
+, \$-".#\$/O'12'314/5'671.\$8&)'I&4:5/d'6&77'BGFMI'3>.\$, : 'BGFEl'

A@3'\CMGd'@4<&, 'U.1H/5'&,8'=" -"71><"/&)'U.&84&/'"914.#"J'97\$, %&7' * "5&X\$7\$&/&\$1, '&,8'
A"/&7'@"&7/5'914,#"7\$, : 'Q.1:.&<J'9177": ""12'; "5&-\$1.&7'&,8'91<<4,\$/O'3%\$", %"#J'+, \$-".#\$/O'
12'314/5'671.\$8&)'I&4:5/d'3>.\$, : 'BGF`)'

o&<1.&J'W7"\$:5,&']BGBD^)'
)'+,\$-".#\$/0'12'314/5'671.\$8&J'9177":''12';"5&-\$1.&7'&,8'91<<4,\$/0'3%\$",%#"#'
]A)3)\$,'95\$78'&,8'W817"##",/';"5&-\$1.&7'@'"&7/5^J'3"%1,8'91<<\$//"'A"<X".)

=&OJ'9&/50']BGBB^)'
+,\$-".#\$/0'12'314/5'671.\$8&J'9177":''12';"5&-\$1.&7'&,8'91<<4,\$/0'3%\$",%#"#'
]A)3)\$,'95\$78'&,8'W817"##",/';"5&-\$1.&7'@'"&7/5^J'3"%1,8'91<<\$//"'A"<X".)

A&,\$,\$,:J'I&,\$#5&']BGBF^)' '+,\$-".#\$/0'12'314/5'671.\$8&J'
9177":''12';"5&-\$1.&7'&,8'91<<4,\$/0'3%\$",%#"#']A)3)\$,'95\$78'&,8'W817"##",/'
;"5&-\$1.&7'@'"&7/5^J'3"%1,8'91<<\$//"'A"<X".)

aV;.\$",J'I\$22&,0']BGF^ ^)'
'+,\$-".#\$/0'12'314/5'671.\$8& @1,1.#'9177":''
]'+,8".:.&84&/"'I5"##^J'91<<\$//"'A"<X".)

* / - 5&# / '

+,\$-".#\$/0''

3">/"<X".'Z'="%"<X".'BGBD'3"&.%5'91<<\$//"'A"<X".'J'A&..\$&:"'&,8'6&<\$70'I5".'&>0'
Q.1:.&<J'9177":''12';"5&-\$1.&7'&,8'91<<4,\$/0'3%\$",%#"#'
+,\$-".#\$/0'12'314/5'671.\$8&''

BGBD'Z'Q."#" ,/' R,/"\$<'Q.1:.&<'=\$. "%/1.J'95\$78'&,8'W817"##",/'
;"5&-\$1.&7'@'"&7/5' A3'Q.1:.&<J'95\$78'&,8'6&<\$70'3/48\$"#J'9177":''
12';"5&-\$1.&7'&,8'91<<4,\$/0'3%\$",%#"#J'+,\$-".#\$/0'12'314/5'
671.\$8&'

BGBD'Z'Q."#" ,/' 6&%47/0*"#"&.%5'A",/1.J'34<<".'*"#"&.%5'R, #/\$/4/"']3*R^&/5'TT21Tf [(3)-0.2

