

+ ! ; : 233& ; 609% / 2 / = 2 ! 35& + 3%

* ? /0-@<, 'P13@84:4=-@<:' * 114@-<2-4, '_ * P*`'	FSSM'R'B0/1/,2'%
* 114@-<2-4, '540' * BB:-/ ; '>/8< . -40' * , <:31-1'\$, 2/0, <2-4, <:' _ * > * \$`'	LHFF'R'B0/1/,2' %
! 47, @-:' 45'+D@/B2-4, <:' ! 8-:; 0/ , '_ ! + ! `'	FSQW'R'B0/1/,2''
9:40-; <' * BB:-/ ; '>/8< . -40' * , <:31-1'_ 9 * > * `'	LHFU'R'B0/1/,2''
] <2-4, <:' * 114@-<2-4, '540' 6@844:' P13@84:4=-121'_] * 6P`'	FSSQ'R'B0/1/,2''
* 114@-<2-4, '540' P41-2- ./ '>/8< . -40' 67BB402'_ * P>6`'	LHHU'R'B0/1/,2'

5&852!%2 . > 407& ; 6%2? + 2 ! & 2642%

>) @ '\$A#BC%' D%3'' EB, %: F''A@G(%
A/B<02 ? / , 2'45' ! 8-:; '< , ; '9< ? -:3'627; -/1'
#/1/<0@8' * 114@-<2/' P045/1140C'LHLHRB0/1/,2'
#/1/<0@8' * 11-12<, 2'P045/1140C'LHHH\LHFS'
! / , 2/0'540' * 72-1 ? '< , ; '#/ : <2/ ; 'A-1<E-: -2-/1'
* 11-12<, 2'A-0/@240C'LHHHRLHHW'

A/ ./ : 4B ? / , 2'< , ; 'P-:42') /12- , = '45'28/'627; / , 21' J -28''
* 72-1 ? ' * @@/11- , = 'a / , /0< : '+' ; 7@<2-4, '_6 * * a + ` '&4 ; / : '
! 4RP0- , @-B< : '\$, ./ 12- = <240C'[7:3'LHFW'R'B0/1/,2'
9:40-; <'A<= , 412-@%' /<0, - , = '#/1470@/' ! / , 2/0'_9A%#6`''
&7:2-RA-1@-B:- , <03' ! : - , -@''
A-0/@240C'LHFF'R'B0/1/,2'

) / @ 8 , - @ < : ' * 11-12< , @ / ' 6B / @ - < : - 12C''
9:40-; <' P41-2- ./ '>/8< . -40' 67BB402' P04c / @ 2'

A/ ./ : 4B ? / , 2'45'< , '\$, 2/0. / , 2-4, '&4 ; / : '24'\$? B04. / '+' ; 7@<2-4, <:' ^ 72@4 ? / 1'45' b 4728'- , '
9412/0' ! <0/' E3'A / @ 0 / <1- , = '#7 , < J <3'> / 8< . -40C'[7:3'LHFF'\ '[7, / 'LHFUI'
9:40-; <' ! / , 2/0'540'\$, @:71- ./ ' ! 4 ? ? 7 , -2-/1C' " , - . / 01-23'45'64728'9:40-; <C') < ? B<C'9%'
a0<, 2' ! 4 , 17:2< , 2C'LHHS'R'LHFL'

+ . - ; / , @ / R > < 1 / ; '\$, 2/0. / , 2-4, '540' 6 / . / 0 / '> / 8< . -40' P04E: / ? 1N') 8 / ' P0 / . / , 2R) / < @ 8R # / - , 540@ / '
&4 ; / : '_ # < , ; 4 ? - X / ; ' ! 4 , 204: : / ; ') 0 - < : `R ! 9A * 'dQUIGLUPC''
A- . - 1-4, '45' * BB:-/ ; '#/1/<0@8'< , ; '+' ; 7@<2-4, <:' 67BB402C' " , - . / 01-23'45'64728'9:40-; <C') < ? B<C'9%'
9%'
A-0/@240C'

*72-1 ? '+, ;401/ ? / ,2'P04c/@2''

A-. -1-4, '45' *BB:-/ ; '#/1/<0@8'<, ; '+; 7@<2-4, <:'67BB402C' " ,-. /01-23'45'64728'9:40-; <C')< ? B<C'
9%'

P0-, @-B<:'\$, . /12-=<240C'[7:3'LHHG'\'[7, /'LHHU'

*72-1 ? '6312/ ? '45' !<0/'

A-. -1-4, '45' *BB:-/ ; '#/1/<0@8'<, ; '+; 7@<2-4, <:'67BB402C' " ,-. /01-23'45'64728'9:40-; <C')< ? B<C'
9%'

P0-, @-B<:'\$, . /12-=<240C'[7:3'LHHL'\'[7:3'LHHW''

*

>)@ '\$A#@BC%'D%3B-%7, "H(#_K47124,C') e`'

FSSM'24'LHHH'

' * ;c7, @2'9<@7:23''

' P0- ? <03'2/<@8-, ='<11-=:, ? / , 2N' * 11/11 ? / , 2'@4701/1'

+ IJKL%+ ! ; : 233 ; 6 0 9%2 . > 4 0 7& ; 6%2 ? + 2 ! & 2 6 4 2%

! \$M@'')%&N%2GEO(B@'')%3\$A' @0\$%4\$)B\$A'_K47124,C') e`'

FSSM'24'LHHH'

' +; 7@<2-4, '6B/@-:-12

!I_LHLG`I'!4,;7@2-,='0<,;4?-X/;'@4,204::/;'20-<:1'24'/.<:7<2/'1@844:RE<1/;'-,2/0./,2-4,1'
540'127;/,21'4,'28/'<72-1?'1B/@207?N'!4??4,'@8::/,,=/'1'<,;'? -2=<2-4,'120<2/=-/'1I'A+.&'73*
+,*B%\$%3+CD%''(73*7"8*E>)'#<73*B#'7F#3#(##%'@** ; .<,@/'4,;-,'/B7E:-@<2-4,I'
[822B1Ni;4-140=iFHIFHHTi1FHQQLRHLGRHSSFQRUI''](#)

%
\$&''()''\$%#!-*'h'* ,;/014,C'!I_LHLG

822B1Ni;4-I40=iFHIFFTTiFHTULSWMFTTLSTSWI'

!\$g'627<02C' !IC'&''' ())) \$% ! - % ! 041:< , ; C' f IC' + . < , 4 . - @ 8 C' % IC' h ' f - , @ < - ; C' AI' _LHFM'I' * , '/ . < : 7 < 2 - 4 , ' 45' ! 8 / @ YR - , i ! 8 / @ YR 472' J - 28' 1 @ 844 : R < = / ; ' @ 8 - : ; 0 / , ' 0 / 1 - ; - , = ' - , ' < ' ? / , 2 < : ' 8 / < : 28' 20 / < 2 ? / , 2' 5 < @ - : - 23 @ * P '' (% & '' 7 (# + '' 73 * A + . & '' 73 * + , * E + ' # (# \$ % * ? % > 7 \$ # + . & 73 * 9 . CC + & (' / * T _ L \ / * GSRWHI'

!%g'6:<22/03C'%IC' !041:< , ; C' f IC' h '&''' ())) \$% ! - ' _LHFM'I' * , '/ . < : 7 < 2 - 4 , ' 45' < ' 1 / : 5R ? < , < = / ? / , 2' - , 2 / 0 . / , 2 - 4 , ' 24' - , @ 0 / < 1 / ' 4 , R 2 < 1 Y ' E / 8 < . - 40' J - 28' - , ; - . - ; 7 < : 1' ; - < = , 41 / ; ' J - 28' < 22 / , 2 - 4 , R ; / 5 - @ - 2' 83B / 0 < @ 2 - . - 23' ; - 140 ; / 0 I ' A + . & '' 73 * + , * E + ' # (# \$ % * ? % > 7 \$ # + & * P '' (% & \$ % '' (# + '' / * O J / * FMQRFTSI' 822B1Ni;4-I40=iFHIFFTTiFHSQGHHTFWWQQLQL'I'

!&g' f 7 : - Y 4 J 1 Y - C' % IC' > : < - 0 C' f I' 6 IC' &''' ())) \$% ! - % h' ! 041:< , ; C' f I'

&'')\$#!-I'h'>0-/1@8C*I_LHFM'I"1/1'45'A>#'-,-,-;-;-;7<:-,2/0./,2-4,1I\$, '6I'!8<547:/<1C'
)I'!I'#-:/3R)-::?<,C'h')I'!80-12'_+;1ΓC'B#&%<(*?%>7\$#+&*X7(#"N*ZB?X[R*2#"#N*
7'%'D%"/%<+DD. "#<7(#+"/%7"8*#"(%&\$%"(#+ " 'I'BBI'FMWRFQI'] / J 'b40YC'] bN' a 7-:540;I'

&'')\$#!-*_LHFL'I')/<@8-,='127;/,21'J-28'<72-1?'<,;'4,'28/'<72-1?'1B/@207?I\$, '>I'aI'
!44Y'h'&I')<,Y/01:/3'_+;1ΓC'X%'%7&<>=F7'%8*C&7<(##%'*"'C%<#73%8.<7(#+ 'I'6<;;:/'#-. /0C'
] [N'P/<014,I'

A7,:<BC'aIc&'')\$#!-*h'f-,@<-;C'AI_LHHQ'I'+11/,2-<:'@4?B4,/ ,21'540'/55/@2-./'
/;7@<2-4,<:'B04=0?1I\$, 'I'fI'%7-1/::C'/2'<:IC'_+;1ΓC'

%
&'''()''\$% !-'h'&@ !70;3C'I'_LHFS`I''P0/1-;/ ,2o1'&/11<=/I''H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OT*ZU[/*FRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFMn \] 7 ? UIB;5''](#)

%
&'''()''\$% !-'h'&@ !70;3C'I'_LHFQ`I''P0/1-;/ ,2o1'&/11<=/I''H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OT*ZI[/*FRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFMn \] 7 ? GIB;5''](#)

,
&'''()''\$% !-'h'&@ !70;3C'I'_LHFQ`I''P0/1-;/ ,2o1'&/11<=/I''H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OT*ZQ[/*FRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFMn \] 7 ? LIB;5''](#)

%
&'''()''\$% !-h' f-, @<-;C'AI'_LHFT`I''!4 ? ?4, '2-/0'G' ? 3281I'H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OL*ZI[/*GRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFWn \] 7 ? FIB;5''](#)

,
a44; ?<,C'6I'h'&'''()''\$% !-'_LHFT`I''*P>6'>4<0;' " B;<2/N'H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OT*ZQ[/*FRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFMn \] 7 ? FIB;5''](#)

,
a44; ?<,C'6I'h'&'''()''\$% !-'_LHFT`I''*P>6'>4<0;' " B;<2/N'H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OL*ZU[/*FRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFWn \] 7 ? UIB;5''](#)

,
a44; ?<,C'6I'h'&'''()''\$% !-'_LHFT`I''*P>6'>4<0;' " B;<2/N'H'''+<#7(#+''*,+&*E+'#(#\$%*?%>7\$#+&*
9. CC+&(*_ % J '3%((%&/*OL*ZI[/*FRUI'
[822BNii J J J I<BEI140=i, / J 1:/22/0i5-:/li *P>6n \] / J 1:/22/0n \(4:RFWn \] 7 ? GIB;5''](#)

,
859)('':5.5:\$''#\$''''%&

&'''()''\$% !-c'h'A7, :<BC'aI'_LHHF`I''*11/11 ? / ,2RE<1/ ; '@700-@7:<0'-,2/0. / ,2-4,1'540'@8<: / ,=-,='

&' ' ()) '\$% ! - * % 6 / , - 7 Y C ' K I C ' a - , , 1 C ' A I C ' h ' ! : < 0 Y / C ' 6 I ' _ L H L L ` I ' O & % " 8 ' * # ' ' * (# % & % 8 * , + < . ' * C . F 3 # < 7 (# + ' ' *
J # (> # ' ' * (> % * A + . & " 7 3 * + , * E + ' # (# \$ % * ? % > 7 \$ # + & * P " (% & \$ % " (# + ' ' / * O V V V = Q M O J I " & < , 7 1 @ 0 - B 2 ' - , '
B 0 / B < 0 < 2 - 4 , I'

&' ' ()) '\$% ! - C ' j - : : - < ? 1 C ' [I C ' 6 < , @ 8 / X C ' 6 I C ' h ' f < 7 Y C '] I C ' _ L H L G ` I ' H & % * J % * ' (# 3 3 * + , , = < + . & ' % d * G ? H * 7 " 8 *
? P E * C & 7 < (# < % ' * # ' ' < > + + 3 ' @ * _ & < , 7 1 @ 0 - B 2 ' 1 7 E ? - 2 2 / ; ' 5 4 0 ' B 7 E : - @ < 2 - 4 , ` I ' A / B < 0 2 ? / , 2 ' 4 5 ' ! 8 - : ; ' < , ; '
9 < ? - : 3 ' 6 2 7 ; - / 1 C ' " , - . / 0 1 - 2 3 ' 4 5 ' 6 4 7 2 8 ' 9 : 4 0 - ; < I'

,
%

8 ! 0 6 7 3 % 0 6 . % 4 ; 6 7 ! 0 4 7 3'

,

*
: E) G \$ G % 2 W B \$ A) (F % 8 A () B # % () G % 4 ") B A (O B # % V + & % " A % 4 " J + & U %

G. "8#"N*HN%"<)R*\$, 12-272/'45'+; 7@<2-4, '6@-/, @/1'
 E. &C+ '%R*+ .<:7<2/' J 8/28/0' & * * P6'- ? B04. /1'2/<@8/0'<, ; '127; /, 2'472@4 ? /1'<1'- ? B:/ ? /, 2/;' - , '0472- , /'@4, ; -2-4, 1'-, '<728/ , 2-@' / ; 7@<2-4, '1/22-, =1'E3' / , ; '71/01'
 HD+. "(*+, *G. "8#"N*X%K. %'(%8R'pGCGHHCHHH'_U'3/<01v'TiFiLHRMiGHILU`"
 ,
 E&#"<#C73*P"\$%('#N7(+&R* f - ? ' ! 041:<, ; '
 6+=E&#"<#C73*P"\$%('#N7(+&R* ! "#\$%&' ' ()) "\$%A-<, <'64@-/'
 O#(3%R' & 4; 7:<0RE<1/ ; ' ! 4, 17:2<2-4, '71-, ='+. - ; / , @/R><1/ ; 'P0<@2-@/1'540') /<@8/01'45'627; / , 21'
 J -28'+ ? 42-4, <:'A-1270E<, @/'_& ^) \$(*) +A`'
 G. "8#"N*HN%"<)R*\$, 12-272/'45'+; 7@<2-4, '6@-/, @/1'
 E. &C+ '%R'A/ . /:4B'<' ? 4; 7:<0'50< ? / J 40Y'45'@:<11R J - ; /'E/8< . -40<:'- , 2/0. / , 2-4, 1'24'E/' - ? B:/ ? /, 2/ ; '- , '1/:5R@4, 2<- , / ; '@:<11044 ? 1'17BB402- , =127; / , 21' J -28' / ? 42-4, <:' ; -1270E<, @/I'
 QQ. 2 ! (') TjETQQ. 24000. 248. 5039593. 6561689. 9689! 4, 17 : LH

*

E&#"<#C73*P"\$% '(#N7(+&R*!"#\$&'')"\$)

!"#\$%&'()* **

/:/ ? / ,2<03'127;/ ,21' J -28' <72-1 ? '<, ; '- ,2/::/@27<i;/ . /:4B ? / ,2<:' ; -1<E--23

E&# "<#C73*P"\$% '(#N7(+&R*!"#\$%&'()*))"\$%
 O#(3%R*9:40-;<'A-<=,412-@<,;'%/<0,-,=#/1470@/'6312/?1_9A%#6`&7:2;-1@-B:-,<03'
 +;7@<2-4,<:'6/0.-@/'!/,2/01@'
 G. "8#"N*HN% "<)R'9:40-;<'A/B<02?/,2'45'+;7@<2-4,'
 E.&C+'%R'A/./:4B'20<,-,=@700-@7:7?'24'5<@-:-2<2/'<;4B2-4,'45'1@0//,-,='B04@/;70/1'E3'
 8/<:28'@<0/'B04.-;/01'-,'12<2/'L1'A/./:4B'20<,-,=@700-@7:7?'24'E7-:;'?/,2<:'8/<:28'
 B04.-;/01o'<J<0/,/11'45',//;1'45'<;7:21'J-28';7<:'<=,41-1_;/./:4B?/,2<:'<1<E-:-23'<,;'
 ?/,2<:'8/<:28';-140;/0'
 HD+. "(+,*G. "8#"NR*pGSMCWLW'
 E&+e%<(*B7(%'R*TiFiFF'\ 'MiGHIFL'

*

E&# "<#C73*P"\$% '(#N7(+&R*!"#\$%&'()*))"\$%
 O#(3%R**72-1?'6312/?'45'!<0/Z b /<0'L*
 G. "8#"N*HN% "<)R'9:40-;<'A/./:4B?/,2<:'A-1<E-:-2-/1'!47,@-:'
 E.&C+'%R'A/./:4B'20<,-,=@700-@7:7?'24'5<@-:-2<2/'<;4B2-4,'45'1@0//,-,='B04@/;70/1'E3'
 8/<:28'@<0/'B04.-;/01'-,'12<2/'L1'A/./:4B'20<,-,=@700-@7:7?'24'E7-:;'?/,2<:'8/<:28'
 B04.-;/01o'<J<0/,/11'45',//;1'45'<;7:21'J-28';7<:'<=,41-1_;/./:4B?/,2<:'<1<E-:-23'<,;'
 ?/,2<:'8/<:28';-140;/0'
 HD+. "(+,*G. "8#"NR*pQHCHHH'
 E&+e%<(*B7(%'R*UiFiHU'R'UiFiHW'

E&# "<#C73*P"\$% '(#N7(+&R*!"#\$%&'()*))"\$%
 O#(3%R**72-1?'6312/?'45'!<0/Z b /<0'F*
 G. "8#"N*HN% "<)R'9:40-;<'A/./:4B?/,2<:'A-1<E-:-2-/1'!47,@-:'
 E.&C+'%R'\$;/,2-53',<2-4,<:'/55/@2-./'B0<@2-@/1'540'17BB402-,-,;-.-;7<:1'J-28'<72-1?'V'
 /.<:7<2/'9:40-;<01'-?B:/?/,2<2-4,'45'/55/@2-./'B0<@2-@/1'<,;'<:/,2-53'='<B1V'/./:4B'120<2/'=-@'
 <@2-4,'B:<,'24'<;;0/11'='<B1'
 HD+. "(+,*G. "8#"NR*pTWCHHH'
 E&+e%<(*B7(%'R'TiFiHL'\ 'TiFiHG'

E&# "<#C73*P"\$% '(#N7(+&R*!"#\$%&'()*))"\$%
 O#(3%R**72-1?'+' , ;401/?/,2'P04c/@2*
 G. "8#"N*HN% "<)R'9:40-;<'A/B<02?/,2'45'+;7@<2-4,'
 E.&C+'%R'A/./:4B'<'B04@/11'540'28'/;/7@<2401'-,'9:40-;<'24'4E2<-, '<,'<72-1?' / , ;401/?/,2'
 HD+. "(+,*G. "8#"NR*pFMFCWHH'
 E&+e%<(*B7(%'R'SiFiHG'R'MiFiHU'

8A()B#3EQH@BB\$GJ&)%!\$'@\$S'

E&# "<#C73*P"\$% '(#N7(+&R*!"#\$%&'()*))"\$%
 6+=E&# "<#C73*P"\$% '(#N7(+&'R**:-14,'6<::47?'C'68<, ,4,'67:;4C'f-?'!041:<,;'
 6+=P"\$% '(#N7(+&'R*[550/3'j -:-<?1'
 O#(3%R*62/BB/;'!<0/'*BB04<@8'540'* ; ;0/11-,'=b'4728R&42-.<2/;'6@844: '#/571:<:'>/8<.-401N'
 6) * bI'
 G. "8#"N*HN% "<)R*\$, 12-272/'45'+;7@<2-4,'6@-/, @/1'
 E.&C+'%R'A/./:4B'<'?<,7<:-X/;'-,2/0./,2-4,'-,2/=0<2-,=@4=,-2-./'E/8<.-40'28/0<B3'<,;'
 57,@2-4,<:'E/8<.-40'<11/11?' / ,2'24'<?/:-40<2/'34728R?42-.<2/;'1@844:'0/571:<:'E/8<.-401'

G. "8#"N*HN%"<)R*\$, 12-272/'45'+; 7@<2-4, '6@-/, @/1'

!"#\$%&'()*'*/

\$,2/0,<2-4,<:'!4,5/0/,@/'4,'P41-2-./'>/8<.-40'67BB402C'[@Y14,.-:/'C'9%I'
&''()''\$*!-#h'f/,;<:'C']I'_LHLLC'^@24E/0`I'E&%\$%''(=0%7<>=X%#'''+&<%*ZEOX[R*PDC&+\$#''N*
G?H^?PE*+.(<+D%'*,+&*'(.8%''('P0/1/,2/;'<2'28/'LHLL']<2-4,<:'P>\$6%/'<;/018-B'9407?C'
!8-@<=4C'\$%'
&''()''\$*!-#_LHLLC'^@24E/0`I''

P>\$6'%/<;/018-B'9407 ? C' ! 8-@<=4C'\$%I'
&' ' ()) '\$*! -%_LHFTC'[7, /`I'OHOSR*PDC&+\$#"N*G?H^?PE*C&7<(#<% ' @' j 40Y184B'B0/1/ , 2/ ; '<2'28/'

* 114@-<2-4, '540'P41-2-./'>/8<.-40'67BB402C'>4124,C'& *'
&' '()''\$*! -%

>:;<0c' fI'6Ic'&'')''\$%#!-c'!041:<,;c' fIc'!-.-;-,-R&422<c'!I'h'a-, ,1c'AI'_LHLFC'&<3'I'
P''(%&8#'#<C3#''7&)*<+337F+&7(#+''*.'#''N*(>%C&%\$%''(=%7<>=&%#'''+&<%*ZEOX[*D+8%3*'+&*
<>#38&%''*J#(>*8#''7F#3#(#%'@''P0/1/,2/;'<2'28/'UT-'* , ,7<:'!4,./,2-4,'^,;-,'/45'28/'
114@-<2-4,'45'>/8<.-40' ,<:31-1'\$,2/0,<2-4,<:I'

&'')''\$%#!-'_LHLFC'&<0@8'I'E&%\$%''(=0%7<>=X%#'''+&<%*ZEOX[R*H''*8#8.73#Y%8*F%>7\$#+&*
#''(%&\$%''(#+''*C&+<%''*,%7'#F3%'+&* '<+3#DC3%D%''(7(#+''@''P0/1/,2/;'<2'28/'FQ-'
\$,2/0,<2-4,<:'(-027<:'!4,5/0/,@/'4,'P41-2-./'>/8<.-40'67BB402I'

>:;<0c' fI'6I' !Ic'h '&'')''\$%#!-LHFC'9/E07<03'I' ! '#''N*(>%E&%\$%''(=0%7<>=X%#'''+&<%*ZEOX[*
D+8%3*#''* '<+3=F7'%8*F%>7\$#+&73*<+'''.3(7(#+''@''P0/1/,2/;'<2'28/'FM-'\$,2/0,<2-4,<:'
!4,5/0/,@/'4,'P41-2-./'>/8<.-40'67BB402C' j <18-,=24,C'A !I'

&'')''\$%#!-c'&@9/'c' fIc'h' !<11/::c'+I'_LHFC'9/E07<03'I' ! '#''N*7*D+8.37&*7CC&+7<>*(+*
'CC+&(*#''8#8.73*'(.8%''(' *J#(>*7.(# 'D*#''* '<+3'@''P0/1/,2/;'<2'28/'FM-'\$,2/0,<2-4,<:'
!4,5/0/,@/'4,'P41-2-./'>/8<.-40'67BB402C' j <18-,=24,C'A !I'

&'')''\$%#!-'_LHFC'9/E07<03'I'E&%\$%''(=0%7<>=X%#'''+&<%*ZEOX[R*H*,%7'#F3%*7''8%,,%<(#\$%*(%7D=
F7'%8*G?H^?PE*C&+<%''@''P0/1/,2/;'<2'28/'FM-'\$,2/0,<2-4,<:'!4,5/0/,@/'4,'P41-2-./'
>/8<.-40'67BB402C' j <18-,=24,C'A !I'

&'')''\$%#!-LHFQC' ^@24E/0'I'H*D+8.37&*7CC&+7<>*,+&*#DC3%D%''(#''N%\$#8%''<%=F7'%8*C&7<(#<%''*
,+&*'(.8%''(*J#(>*7.(# 'D*'C%<(&.D*8#'+&8%&@''P0/1/,2/;'<2'28/'UF-'* , ,7<:')/<@8/0'
+;7@<2401'540' !8-:;0/,'J-28'>/8<.-40<:'A-140;/01' !4,5/0/,@/'c')/?B/c'* rI'

&'')''\$%#!-LHFQC' &<0@8'I'9(.8%''(' *J#(>*7.(# 'D*7<<%''#''N*N%''%&73%8.<7(#+''*Z9HH c S[R*H''*
#''8#8.73#Y%8*D+8.37&*7CC&+7<>@''P0/1/,2/;'<2'28/'FW-'\$,2/0,<2-4,<:'!4,5/0/,@/'4,'
P41-2-./'>/8<.-40'67BB402C'6<,'A-/=4C' !*I'

6/, -7Yc'KIC'640<@4C'[Ic'h '&'')''\$%#!-c'_LHFQ

94,2/@8-<' f IC' !<11/:::c'+IC'K<3, /1c'#IC' !:<0Y/c'6IC'&' ' ())'')\$% !-'_LHFTC'^@24E/0`I'67'%*(.8)*
8%D+' ' (&7(#+ ' '*+,*(>%'EOX*D+8%3*(+*#DC&+\$%*<>#38*F%>7\$#+&*#''*%3%D%'(7&)*7''8*D#883%*
'<>+3'@'6/11-4,'B0/1/,2/;'<2'28/'GT'-'* , ,7<:'9:40-;<'*114@-<2-4,'45'>/8<.-40'* ,<:3121C'
A<324,<'>/<@8C'9%I'

&' ' ())'')\$% !-*!80-12-<,1/,'c' f IC'h '#4 ? /0C'] I'_LHFTC' &<0@8`I'P '*).&*8#'(&#<(*C&+8.<#"N*>#N>*
K.73#(

&' ' ()) '\$% ! -%_LHFUC' &<0@8`I'E&%\$% "(=0%7<>=X%#", +&<%R* a 7\#"N*7"*#"8#\$#8. 73#Y%8*F%>7\$#+&*
#"(%&\$% "(# + "*C&+<% ' '*,%7'#F3%*, +&*#DC3%D% "(7(#+ "'@'P<B/0'B0/1/ ,2/ ; '<2'28/' ? //2- ,='45'28/'
* 114@-<2-4 , '540'P41-2- . /'>/8< . -40'67BB402C' ! 8-@<=4C'\$%'

!041:< , ; C' f IC' (<2:< , ; C' ! IC' h '&' ' ()) '\$% ! -%_LHFUC' &<0@8`I'9(7)*C. (m*S">7"<#"N*(7F#3#()*, +&*
) + . (>#"** , + '(%&* <7&%* J > + * & . **7J7)@'P<B/0'B0/1/ ,2/ ; '<2'28/' ? //2- ,='45'28/' * 114@-<2-4 , '540'
P41-2- . /'>/8< . -40'67BB402C' ! 8-@<=4C'\$%'

&' ' ()) '\$% ! -%_LHFGC' &<0@8`I'E&%\$% "(=0%7<>=X%#", +&<%R* a 7\#"N*7"*#"8#\$#8. 73#Y%8*F%>7\$#+&*
#"(%&\$% "(# + "*C&+<% ' '*,%7'#F3%*, +&*#DC3%D% "(7(#+ "'@'P<B/0'B0/1/ ,2/ ; '<2'28/' ? //2- ,='45'28/'
* 114@-<2-4 , '540'P41-2- . /'>/8< . -40'67BB402C' 6< , 'A-/=4C' ! *I'

&' ' ()) '\$% ! -%K4 ; =/1C'6IC' h ' !041:< , ; C' f I' _LHFUC' 9/E07<03`I'PDC&+\$#"N%8. <7(#+ "73*' . <<% ' '* , +&*
) + . (>#"** , + '(%&* <7&%* J > + * & . **7J7)@'P<B/0'B0/1/ ,2/ ; '<2'28/' ? //2- ,='45'28/'] <2-4 , <:'
* 114@-<2-4 , '45'6@844:'P13@84:4=-121' _] * 6P`C' j <18- , =24 , C'A ! I'

,

; B, \$A%+A'D\$##@') (F% . \$'F'PH\$)B%+A\$#\$)B(B@'')#J3\$A' @0\$() G%4'' #EFB(B@'')&DLXKZJLXK[E&

!"#\$%&'()*'+,

&' ' ()) '\$% ! -'_LHFUC'^@24E/0`I'HB - B^?%>7\$#+&* '(&7(%N#%'@'P0/1/,2<2-4,'<2'28/'] 4028'A<Y42<'
A/B<02 ? / ,2'45'P7E:-@\$,1207@2-4,'9<::' ! 4,5/0/ ,@/C'>-1 ? <0@YC'] AI'

&' ' ()) '\$% ! -'_LHFUC'[7:3`I'O#%&*O*C+ '#(#\$%*F%>7\$#+&*'.CC+&(R*H88&% ' '#''N*(>%*F%>7\$#+& '*+,*733*
'(.8%''('@')80//R;<3'20<-,-,='B0/1/ ,2/ ;'24'28/' * ,@840<=/'6@844:'A-120-@2C' * ,@840<=/'C' * f I'

&' ' ()) '\$% ! -'_LHFUC' * B0-:'I'H8\$7''<%8*EOX^?%>7\$#+&*#''(%&\$%''(#+''@')0<-,-,='B0/1/ ,2/ ;'540'28/'
A/;<J<0/'P41-2-./'>/8<.-40'67BB402'P04c/@2C'A4./0C'A+I'

&' ' ()) '\$% ! -'_LHFU'9/E07<03`I'B%\$%3+C#'N%0,,%<(#\$%*7''8*,%7'#F3%*,. "<(#+''=F7'%8*#''(%&\$%''(#+''*

1/J'!4701/1'A/./:4B/;'

&K6'MSUW%/;<;/018-B'P0<@2-@7?'-'*=/,@-/1'6/0.-@-,='
!8-:;0/,'<;,*;4:/1@/,21'J-28'A/./:4B?/,2<:'A-1<E:-2-/1'

9<:.'LHFUI'

%

4 ; / / &77223'

7, \$#@#'

!700/,2''''''''''

''''''''''LHLLRB0/1/,2''&<0-11<'A/:'(/@@8-4C'&<12/0o1')8/1-1'@4??-22//'?/?E/0C'*>*'

''''''''''LHLFRB0/1/,2'*/:D-1'%4B/DC'&<12/0o1')8/1-1'@4??-22//'?/?E/0C'*>*''

!4?B:/2/;'

LHFSRLHLH'] -@84:<1'6@8//:'C'28/1-1'@4??-22//'?/?E/0C'6@844:'P13@84:4=3'
LHFSRLHLH'	K4::<,;'K<3540;C'&<12/0o1'28/1-1'@4??-22// '@4R@8<0C'6@844:'P13@84:4=3'
LHFQRLHFS'	645-<#/#/3/1C'&<12/0o1'28/1-1'@4??-22//'?/?E/0''
LHFQRLHFS'	A/<,,<'A//,-8<,C'&<12/0o1'28/1-1'@4??-22//'?/?E/0''
LHFTRLHFQ'	!<1-/'P//2C'&<12/0o1'28/1-1'@4??-22//'?/?E/0''
LHFWRLHFQ'	#/,//'^0,;755C'+;I6I'28/1-1'@4??-22//'?/?E/0''
LHFWRLHFM'	+?-'3'><24,C'&<12/0o1'28/1-1'@4??-22//'?/?E/0''
LHFWRLHFM'	+:-X<E/28'!<11/:::C'&<12/0o1'28/1-1'@4??-22//'?/?E/0''
LHFWRLHFM'	f<-2:-,'67::-.<,C'&<12/0o1'28/1-1'@4??-22//'?/?E/0''
LHFURLHFW'	6<0<'><0,/1N'&<12/0o1'28/1-1'5<@7:23'<;.-140''
LHFFRLHFU'	*,,;0/<'P/0;4?4N'&<12/0o1'28/1-1'5<@7:23'<;.-140''
LHFLRLHFU''	!0312: '627<02N'&<12/0o1'28/1-1'@4??-22//'?/?E/0'
LHFGRLHFU'	&-0-<?')3/N'&<12/0o1'28/1-1'@4??-22//'?/?E/0'

!4?B:/2/;'

LHFSRLHLH' #<@8/:'><:/3C'A4@240<:';-11/02<2-4,'@4??-22//'?/?E/0C'6@844:'
 P13@84:4=3'
 LHFQRLHFS' %-;,1/3'6:<22/03C'A4@240<:';-11/02<2-4,'@8<0'<,;'5<@7:23'<;.-1/0'
 LHFQRLHFS' %/1:-/'6-,=/0C'A4@240<:';-11/02<2-4,'@4??-22//'?/?E/0'
 LHFQRLHFS' [/11-@<'&440/C'A4@240<:';-11/02<2-4,'@4??-22//'?/?E/0'
 LHFLRLHFG'' >4,,-' j 44;1N'A4@240<:';-11/02<2-4,'@4??-22//'?/?E/0'
 LHHQRLHFF'' [/,-,/'6<,1412-N'A4@240<:';-11/02<2-4,'@4??-22//'?/?E/0'
 LHHWRLHHQ'' f<8:-:<'aI'&<@YN'A4@240<:';-11/02<2-4,'@4??-22//'?/?E/0'

040.2 / &4%06 .%+! ; :233& ; 609%32 !N&42'

*
2F\$OB\$G% ; DD@O\$A%+'#@B@''#%\%+A'D\$##@''(F% ; AM()@](B@'')#%

0##'0@ (B@'')%D'A%+'#@B@ '\$%=\$, ('@'A%3EPP''AB%V0 +=3U%
 ')0/<170/0'_LHLLRB0/1/,2`'
 ' P0/1-;/,2'_LHFQRLHLF`'
 ,

. \$F(S(A\$+'#@B'\$=\$, ('@'A\3EPP"AB%+A'a\$OB%
LHFF'^@24E/ORB0/1/,2'

P<-;'@4,17:2<,2'24'B04.-;/2/@8,-@<:'<11-12<,@/C'B045/11-4,<:';/./:4B?/,2C'<,;'@4,17:2<2-4,'
4,'-?B:/?/,2-,='-,;-.-;7<:-X/;'E/8<.-40'17BB4021I'*'c4-,2'B04c/@2'45'28/'",-. /01-23'45'
A/;<J<0/'!/,2/0'540'A-1<E-:-2-/1'627;-/1'<,;'28/'A/;<J<0/'A/B<02?/,2'45'+;7@<2-4,I'

