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C(D(+.EF!1)G(.DGDH!IAG1D2!J<(EG.A2!-1D4.*(!KIJ-L!+)*!(,+G(*!(M(,4<2()G+,*1D+N1,1G1(D/
D:1,,!+EOA1D1G14)/!PA)EG14(D,M)+1QD14)D/!+DD(DD2()G!+)*!G.(+G2()G!4P!<.4N,(2!N(F+M14./!
1*)G1P1E+G14)!+)*!(M+,A+G14)!4P!.(1)P4.E(.D/!P44*!D(,EG1M1GQR.(PAD+,!/!+DD(DD2()G!1)DG
(M+,A+G1)S!E,1)1E1+)!!(PP(EG1M()DD&!

TA..()G!.(D(+.EFH!UF1D!.(D(+.EF!+12D!G4!*!(M(,4<!+)*!M+,1*+G(!+)!1)*1.(EG!+DD(DD2()G!G44,/
(2<,4Q1)S!E,1)1E1+D!+D!D4,(!.(D<4)*!)GD/!G4!(M+,A+G(!GF(!C(+G1M(!C(1)P4.E1)S!VPP1E+EQ
D4E1+,!1)G(+EG14)D!P4.!EF1,*.)!W1GF!IJ-&!X4G()G1+,!4AGE42(D!1)E,A*(!(<(*1G(*!<+1.1)S!+)*!
(F+)E(*!D:1,,!+EOA1D1G14)!P4.!E,1()GD!)(W!G4!E,1)1E1+D/!.(*AE(*!<.4N,(2!N(F+M14.D!+DD4E1
W1GF!G.1+,B+)*B(..4!.(1)P4.E(!*(G(.21)+G14)!DA<<4.G!P4.ID244GF!G.+D1G14)D!N(GW(!)GF(
(DA.1)S!E4)D1DG()G!+)*!A)1)G(..A<G(*!E+.(&!Y)!+**1G14)!G4!GF(!<4G()G1+,!N()P1GD/!GF1D!D
1)E4.<4.+G(D!+!E4)EA..()G!4<(.)G!.(1)P4.E(!+DD(DD2()G!W1GF!M+.1(*!.(D<4)D(!4<G14)D/!G4!
(M+,A+G(!GF(!G44,ZD!AG1,1GQ&!!)4GF(!EA..()G!.(D(+.EF!1)1G1+G1M(!1D!1)M4,M(*!1)!!(M+,A+G
G.+1)1)S!G4!1)E.(+D(!D<4)G+)(4AD!.(OA(DGD!G4!+*A,GD!.(S+.*1)S!E4)P,1EG!W1GF!<((.D&

!+."/&*!"01"+(""%"

#23456!743892:6!;!13<=38>!?32643

IASADG!?!?! ?!

Y)G()D1M(!\F+M14.+,!Y)G(.M()G14)!J(.M1E(D!T,1)1E!KY!YJL!])1M(.D1GQ!4P!01+21
X.4S.+2!-1.(EG4.DH!!)1N+,!^AG1(../_!XF&-&!/\T\B-!/V,+1)!(VD<+)4,+!XF&-&!

\T\B-!

¥ -(,1M(.(*!1)*1M1*A+,1_(*!N!D(.M1E(D!G4!E,1)GD!1)!+)(+.,Q!1)G(.M()G14)!D(GG1)S/
12<,+G1)S!(M1*)E(BN+D(*!DG.+G(S1(D!G4!+**.(DD!N(F+M14.+,!S4+,D!+)*!(M(,4<2()G+,
21,(DG4)(D&

¥ T4)*AEG(*!GF(!+DD(DD2()GD!+)*!12<,(2)G(*!N(F+M14.!1)G(.M()G14)
<.4S.+2D!G+1,4.(*!G4!GF(!A)1OA(!)((*D!4P!E,1)GD!.P(..(*!G4!4A.!N(F+M14.+,
E4)DA,G+G14)D!P4.!1)*1M1*A+,D!W1GF!D(M(.!<.4N,(2!N(F+M14.!+)*!P44*
D(,EG1M1GQR.(PAD+,&

¥ U.+1)(*!1.(EG!GF(.+<1DGD/!(OA1<<1)S!GF(2!W1GF!GF(!)(E(DD+.Q!D:1,,D!+)*
)4W,(S!G4!(PP(EG1M(Q!*(!,1M(!N!D(.M1E(D!G4!E)M(.D+W!GF(1.
<(.P4.2+)E(!<.4M1(*!E4)DG.AEG1M(!P((N+E:!/+)*)!)(DA.(+*F(.)E(!G4
(DG+N,1DF(*!<.4G4E4,D&

¥ IDDA2(*!+*21)1DG.+G1M(!*AG1(D/!1)E,A*1)S!E+D(!*4EA2()G+G14)/!<.4S.(DD
.<4.G1)S/!+)*!+G+!+)+,QD1D/!G4!G.+E:!E,1()G!4AGE42(D!+)*!+*aADG
1)G(.M()G14)!<,+)D!+EE4.*1)S,Q&

¥ IEG(*!+D!+!,1+1D4)!N(GW(!GF(!E,1)1E!+)*!<+.())GDRSA+.*1+)D/!+D!W(,!,+D!4GF(.
<.4P(DD14)+,D!1)M4,M(*!1)!GF(!E,1)GbD!E+.(/!<.42<G1)S!A)*(.DG+)*1)S!+)*!E4,,+N4.+G14)
W(,!,+D!P4DG(.1)S!E4F(D1M(!DA<<4.G!)(GW4.:&

+4:48357!&::2:68@6

IASADG!?\$?\$B3(NA.+Q!?\$??!!!!!!

VM4,AG14)+XQDEF4,4SNI/!(<+.G2()G4PXQDEF4,4SQ/!1*+JG+G)1M(.D1GQ!
X.1)E1<+,!Y)M(DG1S+G4.H!d4)!0+)(./!XF&-&!

¥ I*21)1DG.(.*!M1.GA+N4.+G4QDD14)DM4,M1SA.M(QD!E42<,(;!D4E1+,BE4S)1G1M(
E42<AG(.BN+D+D:K4GX.4N(G+DIP(EG1M(D+GG.1NAG4)P4.k+.G1E1<+)GD!

+) *! -1D4. *(.D/!<, 1(*! JG+G1DG1ED

+ " . / & * ! , C (, , ! DDDD!

X.4P1E1(1) (3.) EFKS. +22+. #) *! D<((EFL!%|/! fA+, G.1ED1E.4D4P1E(3) +21, 1#W1GF!
JXJJ/!-(M(,4<2()G+,-1D+N1,1G1(D!T(.G1PTE.G1P4) (!1)!J+P(GQBT+.(!+) *!TXC!

-) *) +, !; ! & ? & + #, !

!!X.(D1*)(GhDDG	!!!! '##%&' (\$
-(+)bD!c1DG!	!) *+, - . \$%&' /\$
X.(D1*)(GhDDG!	!) *+, - . \$%&' O\$
X.(D1*)(GhDDG!	!) *+, - . \$%&%&\$
JA22+! TA2!c+A*(!	!!%&% '\$

. " & # " + , - (! ; ! % & E 1 \$, ! (*) . / " E " * !

g(+,GFEEA<+G14)GA*(GDP2(.1E+!/ 1 2 1 32+\$	%&'45%&% '\$
XD!TF1Y)G(.)+G14)4)4.! J4E1(GQXDQEF4,4SQ/ 32+\$	\$\$\$%&'05%&% '\$
UF(g4)4.! J4E1(GQXF1+<<+!XF1/1 2 1 32+\$	%&'05%&% '\$
X.+EG1EA2!(M(,4<2()G+,-1D+N1,1G1(D	%&%&\$

&%&#"E(%! +"F"+"% ", !

G8@43H:!.4I@J!17K#KJ!L%M#\$
 ,(4)Q@21+21&(*A
 &@2N8A!OB624334PJ!17K#KJ!L%M#!
 +&SAG1(.(7@21+21&(*A
 E4A2::8-8A4J!17K#KJ!L%M#!!!
 2&F+,@21+21&(*A
 "A82@4!":98@<A8J!17K#KJ!L%M#!!
 :(6=5@21+21&(*A!

+ " . / & * ! % (' & !) * , !

3.)EF!/d&!X(G(.D/!J&/\.((*1)! ' & /! ,GS(.G/!V&/!h!0(G_(./!&!K?\$\$?L&!JF1PGD!1)!X+.G)(.!!GG.+EG1M

JF+E:(,P4.*!KV*&L!672\$8 " 1 3+,9.2\$: "-93; ;<\$;=\$>?;#@A, ; - "+B\$C2+D*2EA,?2D\$; -\$)2F@'#\$

CDBE7;#; . B!KT+2N.1*S(!g+)*N44:D!1)!XDQEF4,4SQ/!<<&!5"#B5>=L&!T+2N.1*S(H!T+2N.1*S(!

]1M(.D1GQ!X.(DD&!*41H6\$&6\$6"R>"=66\$=>#578"&\$6=!

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