

Agenda Item: FL 101

USF Board of Trustees
Ag 19, 2020

University Support Services (\$7,694,354) 21% of Total Reduction

- x Eliminate FTEs in support areas of the university thus impeding the delivery of core services such as facilities, training, human resources, technology, oversight, analytics, reporting, and responding to mandatory and value-added internal and external data requests.
- x Reduced services hours and related response times.
- x Reduce overall quality of services.
- x The above reductions would detrimentally impact the university's ability to make investments towards meeting its Accountability and Strategic Plan.
- x Decrease investment in deferred maintenance thus risking vulnerability to building infrastructure and services while also limiting the ability to implement program improvements.
- x Reduce/eliminate travel related to administrative duties/professional development

Academic Support Services (\$6,069,426) 17% of Total Reduction

- x Reduce staff support for faculty and programs placing more direct burden on faculty for scheduling, procurement, processing, HR support and other office management.
- x Reduced in-classroom support.
- x Reduce advising and academic support services.

Research (\$4,259,194) - 12% of Total Reduction

- x Reduced (and potentially impaired) research support including fewer laboratory technicians, post docs, and graduate students support personnel.
- x Delay in upgrades to equipment and research-related technologies and in the availability of necessary research supplies.
- x Delay in the development of grant proposals.
- x Potential for grant reporting delays and compliance violations from insufficient staff resources to handle workload.

Student Services (\$2,361,134) 6% of Total Reduction

- x Reduced services related to admitting, registering, counseling, career services and other services for both undergraduate and graduate students.
- x The above reductions would detrimentally impact student success initiatives thus reducing performance against PBF metrics and student retention efforts including first and second -year programming.
- x Reduction of financial assistance to students.

2021-2022 LBR

Agenda Item: FL 102

USF Board of Trustees
August 19, 2020

Issue: Memorandum of Understanding with USF GAU and USF UFF

Proposed action:

1. Approve the UFF/Graduate Students United (UFF/GAU) Memorandum of Understanding (MOU)
2. Approve the United Faculty of Florida (UFF) Memorandum of Understanding (MOU)

Executive Summary:

BOT and the UFF/GAU and UFF unions have entered into impact bargaining regarding certain measures taken by the BOT to comply with Executive Orders issued by the Governor of the State of Florida related to COVID-19, as well as

Florida ("JFF, AU") as follows:

This Memorandum of Understanding ("MOU") between the Board of Trustees of the University of Florida and the Board of Trustees of the University of North Florida ("UNF") is entered into as of this 14th day of July, 2020.

Memorandum of Understanding between the Board of Trustees of the University of Florida and the Board of Trustees of the University of North Florida ("UNF") is entered into as of this 14th day of July, 2020.

WHEREAS the Board of Trustees of the University of Florida ("JFF, AU") and the Board of Trustees of the University of North Florida ("UNF") have entered into a Memorandum of Understanding ("MOU") between the Board of Trustees of the University of Florida and the Board of Trustees of the University of North Florida ("UNF") is entered into as of this 14th day of July, 2020.

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NOW Therefore, the Board of Trustees of the University of Florida ("JFF, AU") and the Board of Trustees of the University of North Florida ("UNF") agree as follows:

1. No Graduate Assistant will be required to perform duties on a campus unless those duties are essential to the operation of the University of Florida or the University of North Florida.

2. Regardless of whether an employee is a full-time or part-time employee, the University of Florida and the University of North Florida shall apply the same standards for the assignment of duties to all employees.

3. Graduate Assistants will be assigned to perform duties on a campus only if those duties are essential to the operation of the University of Florida or the University of North Florida.

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3. Graduate Assistants will be assigned to perform duties on a campus only if those duties are essential to the operation of the University of Florida or the University of North Florida.

4. The University of Florida and the University of North Florida shall jointly fund the cost of the University of Florida's and the University of North Florida's participation in the University of Florida's and the University of North Florida's joint efforts to address the needs of the University of Florida's and the University of North Florida's students.

agreed to by

4. All to be reviewed by the Board of Trustees.
5. The Board of Trustees shall review and approve the proposed amendments to the Bylaws of the University of North Carolina at Chapel Hill, including the proposed amendments to the Bylaws of the University of North Carolina at Chapel Hill, effective 12/01/2020.
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

¹ Such as those recorded at <https://www.cdc.gov>

CD-19

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provided by the University of North Carolina at Chapel Hill.

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