

3\$, ' (;75\$(03/2<0(17\$33/, &\$7, 2250
3VFKRORDVWHWDG XGWWXGHQWV 6W 3HWHUVEXUJ

7KISKLORRRISNIIILRHUDGXGWWXGLHRVMDIQHS DUWRBQFWRORJ\
LWKJDUVDG XDDWHV ZLDMDKXO HFRXLPD/DHGKR XORSXK UVRXHWVLGH
HPSOR\PHRQZMYZHU HFRJQLJH VPIDDEWFLWKXEMWLQCKEHPKQLPDO
DGG LWHFRSODRO RNEQIQ H I WFWVXG HDQVGVFCRLVQ W HZUI WUKHLU
SURJUHWKSHLRJUDP

\$Q'DGGLWHFRSODROPUHQVDURQHHWVFLXQVWDSSURYWCGEISDUWPHQW
DQXQLYHVKWVWVPS SOLVW XGZHQM F H IDYQW\SHLIQDQFXSSORUW
WRNJK6)DQZKZLWVVDREDDGGLWSDRLEPDSOR\PHXQWQVHHBP
WKDISRLQWRPHQPSOR\REQVXG MWRUDVQGRQJHUMWIKBRUO\
DQVODWLRERERWQVLGHQ6)XWVLQCKHPPXQDQVWVKHU
LQVWLVDXSLRFQVRDQGRQ SKRQSRVVLWLRQV

7KHDLRI WKSLSUSYDGEHWURVLRPHFRUWDGXDWGWHQWDDQK
SURJULIOWKSHURJUDGFKHTXLVGLVQVHU L EXHVSIDRQVIRINGMURDHV
PDQJUDGXDWXHG BVS WVVLPDONHHUWDKDYXJQGHUJU DQXDMIQWV
UHFHLYKHXDCHGXF DWKBRQVHDQKEDLQWRPLSO LDQKQ LZLWUKV/LW\
XOEDQCHJXODWLWQSRDQEPDWUDH\$JLQH PEHQWZHHQ6)
*\$8)DLQXRUHFHZLYHMSWHRLVRLURDGGHLSLRQVPOUMVIXOW
WHUPLQBV)LRPGRR\PIQVAKXVWZLRQYBQKQVXU DQRFZSHULRULW\
IRU IXWXUHXIS QDUPD DQGRRVRREGSRV87 ÖQ I€`

3ODQV WR PLWLJDWH SRVVLEOH LQWHUIHUHQFH RI WKLV
SURJUHVV UHVHDFK DQG LI DSSOLFDEOH WHDFKLQJ

5HODWLRQV ~~KGSRVWVFXED~~ UHURDQV KHDORH WKH
SURJUDQ\ LI

(QGRUVHPHQW\ \$GYLVRU BBBBBBBBBBBBBBBBBBBBBBBBBB

(QGRUVHPHQW E\ *UDGXIDWH ~~BBBUBDB~~ BBBBBBBBBBBBBBBBBB