

**Mahuya Pal**  
Curriculum Vitae

Department of Communication  
University of South Florida  
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Tampa, FL 33620 USA  
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**Education**

Ph.D. Purdue University. Department of Communication. West Lafayette, Indiana.

M.Sc. Calcutta University. Calcutta, India.

**Academic Appointments**

Associate Professor, Department of Communication, University of South Florida, 2016-

Assistant Professor, Department of Communication, University of South Florida, 2009 –  
2016

Visiting Assistant Professor, Department of Communication, University of South Florida,  
2008- 2009

Graduate Lecturer, Communication Department, Purdue University, 2007-08

Graduate Research Assistant, Communication Department, Purdue University, January  
2006- April 07

Graduate Teaching Assistant, Communication Department, Purdue University, August  
2003- December 2005, August 2006 - May 2007

**Honors**

*Keynote panelist* (July, 2021). Engaged research in pandemic times. The Aspen  
Communication Conference.

*Panelist, Closing Plenary* (June, 2021). Empire and the global politics of care: Academic-activism, social justice, and southern imaginaries. International Communication Association.

*Keynote Speaker*, (2019, May). Preconference: Organizing resistance beyond the boundaries of neoliberal capitalism. International Communication Association, Washington, DC

*Hub Award*, Communication Department, University of South Florida, 2015, 2016 (from the Masters students for service to graduate education).

*Top Paper Award*. Environmental Communication Division. National Communication Association, 2012.

*Purdue Research Foundation Summer Fellowship*. Communication Department, Purdue University, 2008

*Alan H. Monroe Scholar Award* Communication Department, Purdue University, 2007 (for excellence in research as a graduate student)

*Top Paper Award*. Public Relations Division. Central States Communication Association, 2007

## Journal Articles

\* *graduate student*

Pal, M., Kim, H., Harris, L. K., Long, Z., Linabary, J., Larson, W. E., Jensen, P., Gist-Mackey, N. A., McDonald, J., Nieto-Fernandez, B.,\* Jiang, J., Mishra, S.,\* & Dempsey, S. (2022). Decolonizing organizational communication. *Management Communication Quarterly*. **(non-refereed)**

Dutta, M., & Pal, M. (2020). Theorizing from the global South: Dismantling, resisting, and transforming communication theory. *Communication Theory*, Special Issue Eds., Dutta, M., & Pal, M. *Theorizing communication from the south*. **(non-refereed)**

D'Souza, A. R.,\* & Pal, M. (2018). Encountering the postcolonial in academia. *Journal of Organizational Ethnography*. <https://doi.org/10.1108/JOE-10-2017-0046>

Pal, M. (2015). Organization at the margins: Subaltern resistance of Singur. *Human Relations*, 69(2), 419-438. DOI: 10.1177/0018726715589797

Dutta, M. J., & Pal, M. (2015). Guest editors' introduction. *Global Media Journal*, Special Issue Eds., Dutta, M., & Pal, M. *Financialization, communication, and new imperialism. Meaning in circuits of flow*. **(non-refereed)**

Pal, M. (2014). Solidarity with subaltern organizing: The Singur movement in India. *The Electronic Journal of Communication*, 24(3,4).

Pal, M., & J. J. Jenkins.\* (2014). Reimagining sustainability: An interrogation of the Corporate Knights' Global 100. *Environmental Communication*, 8(3), 388-405. DOI:10.1080/17524032.2014.906477

Pal, M., & Buzzanell, P. M. (2013). Breaking the myth of Indian call centers: A postcolonial analysis of resistance. *Communication Monographs*, 80, 199-219. DOI: 10.1080/03637751.2013.776172

Pal, M., & Dutta, M. J. (2013). "Land is our mother": Alternative meanings of development in subaltern 9u637 (a)4 (ni)-2 (z)-6 (i)-2 (ng)10 (. )TJ/TT1 1 Tf (J)4 (our)-1 (nal)-2 (



## Book chapters

### III. Conference presentations

\* graduate student

Co-chair, Preconference (2020, November). Decolonizing and Unconferencing: Social Justice in Organizational Communication., National Communication Association, virtual.

Pal, M. (2020, November). Respondent. Panel: Organizational Communication Top Student Paper Panel.

Pal, M., & Fernandez, N. B.\* (2019, November). "Alternative" shades of grey. Communication, power, and deception. Panel sponsored by Organizational

Pal, M). Kadrhti[.8 0.004 Twh)-4 (aws)-1 (o-D(1)\*1(er)-1 (esai)-6 (Nt)-2 (ua)4 (.)-4 ( )4.75 (

Alam, K. Md.,\* & Pal, M. (2017, May). Bodies claiming and being thrown up into public space: Digital mediations of gender and subalternity. Panel sponsored by Feminist Scholarship Division at the International Communication Association, San Diego, CA.

Pal, M., & Bush, H.\* (2017, May). Critical interventions for sustainable global value chain communication: suspicion, critique, and creative engagement. Panel sponsored by the Organizational Communication Division at the International Communication Association, San Diego, CA.

Pal, M. (2016, November). Future directions for critical theory and praxis. Panel sponsored by the Activism and Social Justice Division at the National Communication Association, Philadelphia, PA. **(invited)**

Alam, K. Md.,\* & Pal, M. (2016, November). Labor movements of ready made garment (RMG) workers in Bangladesh. Paper presented at the National Communication Association conference, Philadelphia, PA.

Pal, M., & Martinez, A\* (2015, March). Navdanya: An alternative organizational form confronts neoliberal logic. Paper presented at the WFI symposium, *Communication, postcoloniality & social justice: Decolonizing imaginations*, Villanova University, Philadelphia PA.

Pang, H.,\* & Pal, M. (2014, November). The 2008 candlelight protest in South Korea: Identifying presence of the historical past in understanding the resistance. Paper presented at the National Communication Association conference, Chicago IL.

Pal, M. (2014, November). Feminisms in communication research 20 years after gaining a voice (Buzzanell, 1994): Celebrating histories and envisioning futures. Panel sponsored by the Organizational Communication Division at the National Communication Association, Chicago IL. **(invited)**

Pal, M. (2013, November). Slanders and slogans in subaltern organizing. Paper presented at the National Communication Association conference, Washington DC.

Pal, M. (2013, November). Exploring the case of Adrienne Pine: Making connections between career, professionalism, family, and the rhetoric surrounding the professor-mother. Panel sponsored by the Women's Caucus at the National Communication Association, Washington DC.

Jenkins, J.,\* & Pal, M. (2012, November). Reimagining sustainability: An interrogation of the Corporate Knights' Global 100. Paper presented at the National Communication Association conference, Orlando, FL.

Day, C.,\* & Pal, M. (2012, November). Every drop (word) counts: A postcolonial critique of water sustainability practices by transnational corporations. Paper presented at the National Communication Association conference, Orlando, FL. (**Top paper award**)

Pal, M., & Jenkins, J.\* (2011, November). Reimagining sustainability: An interrogation of the Corporate Knights' Global 100. Paper competitively selected for presentation at the Center for India Studies' *Eastern and Indigenous Perspectives on Sustainability and Conflict Resolution*, University of South Florida, Tampa, FL.

Pal, M. (2011, May

Dutta, M., & Pal, M. (2007, November). Engaging worldviews, cultures and structures through dialogue: the culture-

Dutta-Bergman., Jiang, M., & Pal, M. (2004, April). Negotiation of UNAIDS campaigns by Indian and Chinese immigrants. Paper presented at the Central States Communication Association conference, Kansas City, MO.

#### **IV. Invited research presentations**

Invited lecture: COM 6001 (PhD seminar on Theories and History of Communication) – *Postcolonial studies*. University of South Florida. Fall, 2013.

Invited lecture: COM 6001 (PhD seminar on Theories and History of Communication) – *Subaltern organizing*. University of South Florida. Fall, 2012.

Invited lecture: COM 7933 (PhD seminar on Dialogue) – *Subalternity and dialogue* - University of South Florida, Fall 2011.

Invited lecture: COM 6001 (PhD seminar on Theories and History of Communication) – *Postcolonial and subaltern studies*. University of South Florida. Fall, 2010.

Invited lecture: SPC 6934 (PhD seminar on Communication and Working Life) – *Working conditions of transnational labor*. University of South Florida, Spring 2010.

#### **V. Grants**

Preliminary proposal entitled, “The uses of new communication technologies by peoples  
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Purdue Graduate Student Government Travel Grant. This is a university-wide,

Md Khorshed Alam – 2015-2020 (graduated, Associate Professor,  
University of Dhaka, Bangladesh; Assistant Professor of Teaching,  
University of Mississippi)

Beatriz Nieto-Fernandez – 2016 – 2022 (graduated, Assistant

Amber Pirson – 2019-2020 (thesis chair) (graduated) (joined Cornell Law School) –

Chair, search committee, Instructor I position, Fall 2015, Spring 2016, Fall 2017

**University**

Member, Distinguished University Professor review committee, Spring 2022

Member, College of Arts and Sciences Anti-Racism required course committee  
(Fall 2020-present)

Member, College of Arts and Sciences Dean's Diversity Committee

Vice chair elect, Organizational Communication Division, National Communication Association, 2019-2020.

Guest editor (with M. J. Dutta) (2020). *Communication Theory. Communication from the global South.*

*Krantikari Network*: Part of an initiative by a global network of scholars in Communication to digitize ideas on decolonizing from across the world. (2020-)

Member, Editorial Board, *Journal of International and Intercultural Communication* (2011-), *Public Relations Inquiry* (2011-), *Communication Yearbook* (Vol 39)

Reviewer, a text book in Organizational Communication to be published by Oxford University Press (2009)

Member, Award Committee, Environmental Communication Division, NCA, (2013).

Guest editor (with M. J. Dutta) (2015). *Global Media Journal*, Special Issue. *Financialization, communication, and new imperialism* (<http://globalmediajournal.com/ArchiveGMJ/currentissue-global-media-journal.php>).

Faculty participant. Organizational Communication Mini Conference, Rutgers University, 2020, 2018.

Paper reviewer, *Communication Theory*, *Management Communication Quarterly*, *Organization*, *Journal of Public Relations Research*, *Health Communication*, *Communication Monographs*, *Critical Studies in Media Communication*, *International Journal of Communication*, *Human Relations*, *Journal of Rural Studies*, *Social Media + Society*, *Frontiers In Communication*, *Journal of Applied Communication Research*

Paper reader, National Communication Association, International Communication Association