

Department of Chemistry – University of South Florida

Diversity, Equity, and Inclusion Statement

The Department of Chemistry at the University of South Florida believes that the diversity of its students, faculty, and staff is critical to its educational mission. The Department expects all of its members to contribute to an inclusive and respectful culture in classrooms, work settings, and campus events. As a department, our goal is to serve in a fair and equitable manner while embracing all dimensions of diversity, which can include sex, race, age, national origin,

## **II) Creating a diverse, inclusive environment within the chemistry community**

A. Advise search committees for faculty and staff to ensure that new recruits are broadly representative of, and well-positioned to serve, the department's student body

B. Advise the Graduate Student Recruitment Committee to ensure that graduate students and teaching assistants are broadly representative of, and well-positioned to serve, the department's student body

C. Formalize and implement DEI and ethics training for all graduate students and teaching assistants

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