5%8%35N"'#$'8%_73@'%;7N3?4#$C'"%3@?"C'3$;'?"%'F#@4?4N3@'%N#$# 2 J:'#
#
E('&,1F'/3#*+#G%*1'.5#;*%%,2,#*+#?'N,15%#"1/F#5(.#9=',(=,F#9=0*%51F#H1*215B##########676L#
AO35;%;'3'?#?3@'#9'V1***'?#'N#$;7N?'A$?"5#F#@#M4N3@'5%8%35N"'#$''
8%_73@'%;7N3?4#$C'"%3@?"C'3$;'?"%'F#@4?4N3@'%N#$# 2 J:'#
#
:%,=/,.#/*#H0'#$,/5#O5--5#9*=',/3' **676L#**
Q@%N?%;'4$?#'?"%'F5%8?4M4#78'!"4'`%?3'a3FF3'K#N4%?J';7%'?#'3N3;%24N'3N"4%B%2%$?'3$;'

- Q_3 2 4$%'@4?%53?75%'3$;'N#$;7N?'B4873@'%?"$#M53F"4%8'#$'?53$8M%$;%5'J#7?"'"3FF4$%88C'
  9@#7548" 2 %$?C'3$;'O%@@^U%4$M:''
  '

:<-,1'B,(/5%#"1=05,*%*23#H1*Y,=/C'D$4B%584?J'#9'G@#54;3'
!"#"$%&'()##*#+$,+'
A;B48#5&'Q 2 4@J'`35?d' **A*&,BN,1#676K#X#U>(,#6766'**

- Q_3 2 4$%'9##;O3J8'3$;';%?%N?'U4# 2 35f%58'4$'8"%5;8'3$;'945%^?% 2 F%5%;'U384$8'?#'F5#N%88'
  "4Nf#5J'$7?8'4$'?"%'Q35@J'K?3@@4$M8'N# 2 2 7$4?4%8:''

'

"

'"2*&#$%&'(-+$(!+(' (3),)(#)-"

'

-.,/"%",&"#((

Z3" 2 3$C'L:'(/*/)C'L35N"'/I^1*,:'*71#$#*020%4**&'Q 2 U353d#8'A;#@%8N%$?%8&'AB#4;3$N%'3$;'
ANN%F?3$N%'4$'\73$N"3N#C'!%57:'K#N4%?J'9#5'AFF@4%;'A$?"5#F#@#MJ:'K3$?3'G%C'=%O'L%_4N#:''
Z3" 2 3$C'L:'(/*/)C'G%U5735J'0[^0.,:'*71#$#*020%4**&#Z%?"4$f4$M'#75'!#84?4#$&'Q 2 U#;4 2 %$?'4$'
Q?"$#M53F"4%8='A88#N43?4#$'9#5'e#?%5g3'A5?8C'AN?4B48 2 C'3$;'KN"#@358"4F'=3?4#$3@'>#$9%5%$N%:'
H#8'A$M%@%8C'>3@49#5$43:''
Z3" 2 3$C'L:'(/*/)C'G%U5735J'0[^0.,:'*72*#)&'>014'?:*.4'#$'74$%5)#'#*'@)41%.2&'A"%$8#<'*
(0120#+%#$<'2.'(041%#$'4B'C4D#'B148'0"#'E*%D#1$%09'4B'@)41%.2='*A88#N43?4#$'9#5'e#?%5g3'A5?8C'
AN?4B48 2 C'3$;'KN"#@358"4F'=3?4#$3@'>#$9%5%$N%:'H#8'A$M%@%8C'>3@49#5$43:''
Z3" 2 3$C'L:'(/*/1C'=#B% 2 U%5'0[^0<,:'*74$0#1&'(#))%*+'(#,:2)'-.:320%4**:'A 2 %54N3$'
A$?"5#F#@#M4N3@'A88#N43?4#$'A$$73@'L%%?4$M:'E#5#$?#C'>3$3;3:''
>3 2 78C'>:'Q:'h'Z3" 2 3$C'L:'(/*/1C'e7@J'/0,:'*71#$#*020%4**&'F#$0%G*'.#'7149#304$'34*'*
*-*B4H:#'.#'FI*#14='!5#M53 2 3';%'G#5 2 3N4i$';%'97$N4#$354#8';%'@#8'W#U4%5$#8'H#N3@%8'%'*
Y$?%M53$?%8';%'@38'Y$8?3$N43';%'>#$N%5?3N4i$';%'@3'!5#B4$N43';%'Kj$N"%d'>3554i$:'!%5k:''

0,1*+"2(3$45#(

e3$%'W##;3@@'Y$8?4?7?%C'e3Nf8#$'\#@%C'RJ# 2 4$MC'H%3;%58"4F'K7 2 2 4?'(e7@J'00,:'W53885##?8'
!5#S%N?'!@3$$4$M:''
e3$%'W##;3@@'Y$8?4?7?%C'R38"4$M?#$'P>C'Z##?8'h'K"##?8'H%3;%58"4F'>#7$N4@'(AF54@'//,:'
!3$%@48?'9#5'=3?4#$3@'T#7?"'H%3;%58"4F'>#7$N4@:''

6.7%,$4(8794*&$+*.,#(

Z3" 2 3$C'L:C'(/*/),:'>"48 2 %'Z%3@4?4%8&'\48?#54%8'?"5#7M"'!#84?4#$3@4?J:'*71230%3%*+'*
*J*0"14K4)4+9*:'(K7U 2 4??%;C'4$'5%B4%O,'
Z3" 2 3$C'L:C'(/*/),:'E%%$'!5%M3N4%8&'>#$8?57N?%;'A$_4%?4%8'h'K%_73@'AM%$NJ'3 2 #$M'
\73$N"3X7%5#8:'*;:82*'>1+2*%L20%4**:'(K7U 2 4??%;C'4$'5%B4%O,'
Z3" 2 3$C'L:C'(/*/1,:'H3'G% 2 4$3'!#;%5#83:'*-$B#12$'MNE'E*.#1+12.:20#'04:1*2)*'(0),:''
Z3" 2 3$C'L:'h'G7?N"C'>:C'(/*//,:'`5#?"%5"##;C'L3@%^K%_73@'A8837@?C'3$;'\# 2 #F"#U43:'*E@'*
*04:1*2)'4B'E*.#1+12.:20#'P#$#213"'(/),*

b5M3$4d%'3$;'"#8?'O%%f@J'NJN@%'N@388%8'#$'U%"3@9'#9'?"%'@#N3@'94?$%88'93N4@4?J:'>@%35%;'4$'3;B3$N%;'
;73@^8?57N?75%;'9#5 2 3?8'(4:%:℃'>JN@%'_'K?5%$M?",:''
#
M,=F-*1/F# # # # # # # ######U>%3#676L#X#U>%3#6768#
F14:K'@%0#$$'/*$01:3041''*
b5M3$4d%'3$;'"#8?'O%%f@J'NJN@%'N@388%8'#$'U%"3@9'#9'?"%'D$4B%584?J'#9'G@#54;3'Z%NKF#5?8:'>@%35%;'4$'
NJN@%℃'U##?N3 2 F℃'3$;' 2 #B%8?5#$M'(O%4M"?@49?4$M,'9#5 2 3?8:''
'
;*B B*(#"--# # # # # # '''''''''''''''''''U>**(,#6766#X#U>(,#6768**'
*(0:.#*0'J.D%$419'A4 8 8%00##'*
!5# 2 #?%'%X74?J'O4?"4$'?"%'N#@@%M%'3FF@4N3?4#$'F5#N%88'9#5'7$;%58%5B%;'4$;4B4;73@8:''
'
HQO@#@*>(2,#P,&,%*-B,(/5%#9=0**%#** # # ## ####**">2>F/#676L#X#P,=,BN,1#676L#**
*Q4):*0##1'(K2*%$"'/*$01:3041''*
P%B%@#F%;'9#75'@%88#$'F@3$8'?#'38848?'K53:'K3$?43M#'4$'4$8?57N?4$M'?"45;'?#'949?"'M53;%'8?7;%$?8'4$'U384N'
KF3$48"'@4$M748?4N'3$;'N7@?753@'8f4@@8:''
'
V,5=0#+*1#" B,1'=5## # # # # # ###U5(>513#6766#X#P,=,BN,1#6766''
@#))46'
A4;'7$;%5F54B4@%M%;'8?7;%$?8'?#';%B%@#F'U%??%5'5%3;4$M]N# 2 F5%"%$84#$'8f4@@8'U38%;'#$'8%@9^;%B%@#F%;'

E('&,1F'/3#*+#G%*1'.5#G1,F0B5(#?,5.,1F0'-#;*>(='%##

>#7$N4@'2%2U%5C'B148'(#K0#85#1'RSRV'04'JK1%)'RSRR'

'

9/>.,(/F#V5Z'(2#"=/'*(#"25'(F/#M5='FB##

AM%$NJ'\%3;<'B148'JK1%)'RSRU'04'JK1%)'RSRT'

1 4N%'>"345'#9'>#$8?3$?'Q$M3M%2%$?C'B148'0:*#'RSRR'04'JK1%)'RSRU'

A8848?3$?'P45%N?#5'#9'!5#M532 24$MC'B148'0:*#'RSRV'04'JK1%)'RSRR''

'

CF=,*%5#)*B,(DF#),%%(,FF#H1*Y,=/#

G#7$;%5'3$;'b5M3$4d%5C'$%*3#'JK1%)'RSRS'04'J:+:$0'RSRV''

'

'

)$(7"$7)-+"

'

:(2%'F0&'=3?4B%'!5#94N4%$NJ'

$5(2%5&'=3?4B%'!5#94N4%$NJ'

9-5('F0&'!5#9%884#$3@'G@7%$NJC'G@#54;3'W#@;'`4@4?%53NJ'K%3@'

'

#8&-+$(!+(),%&3&#$%&'(-"**

"/0%,/'=F#5(.#G'/(,FF#"FF*='5/'*(#*+#"B,1'=5&'>%5?494%;'W5#7F'G4?$%88'Y$8?57N?#5#

"B,1'=5(#M,.#;1*FF&#A;7@?'3$;'!%;43?54N'G458?'A4;]>!Z]AQP#

;JVJ#V15'('(2&#`4#2%;4N3@'Z%8%35N"'(E32F3'W%$%53@'\#8F4?3@,C'`4#2%;4N3@'Y$B%8?4M3?#58'3$;'a%J'

!%58#$$%@'(D$4B%584?J'#9'K#7?"'G@#54;3,C'Z%8F#$84U@%'>#$;7N?'#9'Z%8%35N"'9#5'K#N43@'3$;'`%"3B4#53@'

KN4%$N%8'(D$4B%584?J'#9'G@#54;3,C'K#N43@']'`%"3B4#53@'Z%8%35N"'Y$B%8?4M3?#58'3$;'a%J'!%58#$$%@'

(D$4B%584?J'#9'G@#54;3,'

!'=1*F*+/&'G@7%$NJ'4$'L4N5#8#9?'K74?%''

"PC$:&'Y@@78?53?#5C'Y$P%84M$C'!"#?#8"#F'(14873@'P%84M$'KF%N43@48?,'

;J)&'Y$9#52 3?4#$'E%N"$#@#MJ'`784$%88'>%5?494N3?4#$''

%33&*&$%&'(-+$(!+',7,$4-+"

'

K#N4%?J'9#5'AFF@4%;'A$?"5#F#@#MJ' ' ' ' ' ' ''''''''''**676L'**

K#N4%?J'9#5'L%;4N3@'A$?"5#F#@#MJ' ' ' ' ' ' ''''''''''**6766'**

A2%54N3$'A$?"5#F#@#M4N3@'A88#N43?4#$'' ' ' ' ' ' ''''''''''**6766'**

L%;4N3@'A$?"5#F#@#MJ'\%3@?"'!5#9%884#$8'Q;7N3?4#$'KF%N43@'Y$?%5%8?'W5#7FC'AAA' ''''''''''**6766'**

>#2F@%?4#$'#9'E*%D#1$%09'4B'@)41%.2'%*'7#1:'J13"2#4)4+%32)'@%#).'(3"44)'' '''''''''' ''''''''''**6766'**

>#2F@%?4#$'#9'E*%D#1$%09'4B'@)41%.2'F)452)';#2)0"'/*$0%0:0#'' ' ' ' ''''''''''**6767'**

'